Institute for the Public Services

When you choose a research topic, kindly discuss with the Key Person **and keep the Institute for the Public Services informed** (email: **ipsresearch@gov.mt**).

RSE 1	Education	Early Childhood and Care: A multicultural approach
RSE 8	Education	How Education and Industry can influence each other, even at secondary education level
RSE 9	Psychology	In Depth Analysis of the Hindrances encountered During Evaluation Stage
RSE 10	Human Resources	Analysing the competencies of educators and leaders/managers in education through effective TNA (Training needs analysis)
RSE 11	Human Resources	Creative and Critical Thinking for Leaders/Managers in Education
RSE 12	Human Resources	Developing Leaders in the Senior Management Team (SMT) including schools
RSE 13	Human Resources	Effective corporate team building (Team building Strategies)
RSE 14	Human Resources	Evaluation and reviewing recruitment procedures: increasing transparency and accountability
RSE 15	Human Resources	Fostering a culture of wellbeing at the workplace
RSE 16	Human Resources	Induction Strategy for newly recruited employees: Teaching Grades and Non - Teaching Grades
RSE 17	Human Resources	Managing a diverse workforce
RSE 18	Human Resources	Managing with Leadership
RSE 19	Human Resources	Talent Management
RSE 20	Government entities	High Performance Teams - the characteristics & practicies of highly efficient teams within governmental departments/entities
RSE 21	Professional Development	The effectiveness of online learning in adult education
RSE 22	ICT	Digitalization as applicable to regulatory sciences
RSE 23	Marketing	The current marketing strategy at the Cleansing Maintenance Division and how it can be improved to target the Y generation

RSE 24	Social Wellbeing	Possible improvements and enhancement of Statutory Compensation from a legal point of view - a comparative study
RSE 25	Social Wellbeing	Legal problems relating to EU legal professionals wishing to practice in Malta in the light of the fundamental right to movement and freedom of services.
RSE 26	ICT	A consolidated strategy for ICT Management within Local Councils and Regional Committees
RSE 27	Public Policy	Data Protection Implementation in the Public Administration. A study of the balance between Data Protection obligations and the provision of an effective service to the public
RSE 28	Public Policy	The impact of the Freedom of Information Act on the Public Administration. A study in the concept of Open Government and access to information
RSE 29	Human Resources	Alternative work patterns for a better service to the public and improved service delivery
RSE 30	Human Resources	The Correlation between the work environment and sickness absence
RSE 31	Local Government	The Role of the (U) Committee of the Regions in influencing EU legislation
RSE 32	Local Government	The Role of the Congress of Local and Regional Authorities of Europe in influencing democratic development in Council of Europe Member States
RSE 33	Local Government	Comparative review of the monitoring institutions on the operations of local authorities
RSE 34	Local Government	The extent of public influence in local decision-making at Local Government in Malta
RSE 35	Local Government	A unitary system of Local Government in Malta: The way forward?
RSE 36	Local Government	The extent of public participation in Local Government in Malta
RSE 37	Finance	Financial and strategic study to digitise public contracts within the Notarial Archives
RSE 38	Criminal Law	Requests received from or on behalf of foreign inmates to continue serving their prison term abroad according to Council FD 2008/909/JHA
RSE 39	Human Resources	Family-Friendly Measures
RSE 40	Consumer Affairs	Online Selling Platforms

RSE 41	Consumer Affairs	Commercial Guarantees - Are these guarantees beneficial to consumers?
RSE 42	Consumer Affairs	Telecommunication Service Providers Sales Tactics
RSE 43	Consumer Affairs	Standard Term Contracts and Unfair Contract Terms
RSE 44	Economics	Malta's exports since the early 1990s
RSE 45	Business	Contemporary perspectives in wine consumption. What factors encourage non specialist wine drinkers to consume different varieties of wine
RSE 46	Business	Internationalization of Maltese wine
RSE 47	Crop Husbandry	Thematic areas will be centred on plant genetic resources, apiculture, Oenology and Oleiculture. Specific titles will be agreed with the candidate after consultation with the University of Malta or MCAST
RSE 48	Animal Husbandry	Thematic areas will be centred on animal genetic resources including the Maltese cow, Maltese goat, Maltese sheep, Maltese hen and Maltese donkey. Specific titles will be agreed with the candidate after consultation with the University of Malta or MCAST
RSE 49	Law	A comparative study of legislation relating to animals in the community
RSE 51	Agriculture	Sanitation of local varieties of peaches and vines without the use of thermotherapy
RSE 52	Agriculture	Study on the suitability of rootstocks (that are used for the production of trees of Citrus species, which are resistant to Citrus trustees virus) for Maltese soils
RSE 53	Agriculture	Sanitary selection of the Maltese June pear (bambinella)
RSE 54	Sustainable Development	Ethics for Sustainable Development
RSE 55	Sustainable Development	How can the digital agenda contribute to achieve sustainable development
RSE 56	Social Policy	Evaluation of the impact of income-in-kind
RSE 57	Social Policy	Enhancing the effectiveness and sustainability of the social welfare services
RSE 58	Benefits Compliance	The use of Business Intelligence and possibly Artificial intelligence to identify and prevent Welfare Benefits fraud
RSE 59	Human Resources	The impact of technology on the wellbeing of Middle and Senior Management

RSE 60	Economics	Exploring the effectiveness of tax measures in targeting economic and social objectives
RSE 61	Economics	Exploring the nexus between migration and property development in Malta: Implications for affordability and sustainability
RSE 62	Economics	How connected are Maltese service operators to the Global Value Chains?
RSE 63	Economics	Assessing the progressivity of the domestic taxation system in Malta
RSE 64	Budget	An insight into the budget preparatory processes adopted by States having a comparable structure to Malta
RSE 65	Budget	An insight into the in-year monitoring processes of the budgetary allocations adopted by States having a comparable structure to Malta
RSE 66	Budget	A comparative study between cash and accrual budgeting
RSE 67	Budget	The improvements of the Three-Year Business and Financial Planning Process that can be introduced through the implementation of the Corporate Financial Management Solution (CFMS)
RSE 68	Economic and Finance	Climate change and risks for Malta's financial sector
RSE 69	Economic and Finance	Ownership and majority shareholding of credit institutions operating in Malta: assessment of performance and risks
RSE 70	Economic and Finance	ECB monetary policy operations and their effects on credit and monetary developments in Malta
RSE 71	Human Resources	Remote Working - Getting the workplace ready
RSE 72	Domestic Violence	Domestic Violence Case Law in the Maltese Criminal Courts'
RSE 73	Management	Equality of opportunities in management and decision-making positions in the Public Administration as well as on Government boards
RSE 74	Gender Equality	The take-up of family- friendly measures and flexible working arrangements by women and men in different grades in the Public Administration
RSE 75	Gender Equality	Follow-up study on the report "*Maximising talent for the Public Service - A strategy for increasing the representation of women in decision - making positions in the Maltese Public Service"* (P.Leighton,2001)

RSE 76	Equality	Equality of Opportunities in the access to employment within the Public Administration (on the basis of gender, race/ethnic origin, age, religion/belief, sexual orientation and gender identity, gender expression and sex characteristics)
RSE 77	Public Policy	Analysis of the effectiveness and successful implementation of gender mainstreaming in the public administration
RSE 78	Gender Budgeting	A study on how gender budgeting initiatives are implemented in different ministries/departments when developing their policies/programmes
RSE 79	Gender Equality	The Portrayal of Women and Men in Maltese drama
RSE 80	Gender Equality	The inactivity of women over forty
RSE 81	Gender Equality	Volunteering Malta - a gender perspective
RSE 82	Gender Equality	Monuments in Malta - a gender perspective
RSE 83	Human Rights	Gender and poverty
RSE 84	Education	Is gender equality taught in primary school and kindergarten?
RSE 85	Education	A Gender Perspective on Researchers and Academics in Malta
RSE 86	Minority Groups	Single mothers and the 'unknown' father - a sociological perspective
RSE 87	Gender Equality	The representation of women in televised debates
RSE 88	Gender Equality	The perceptions of employed men with caring responsibilities on work-life balance
RSE 89	Gender Equality	The experiences of men who made use of family friendly measures and flexible working arrangements
RSE 90	EU Funding	Focus on popular funding strands/opportunities amongst Maltese beneficiaries and why the amount of successful applications is not as high as in other funding opportunities
RSE 91	Consultation Process	Effectiveness of the Consultation Process
RSE 92	Consultation Process	Information Gathering during the Consultation Process
RSE 93	EU Policies	Particular focus on citizens' understanding and/or identification with policies with the European project
RSE 94	Consultation Process	Engagement between the Voluntary Sector and Civil Society and the Government of Malta on EU Legislation
RSE 95	Innovation Policy	The use of networks as a mechanism for fostering research and innovation in Malta

RSE 96	Innovation Policy	The effectiveness of local Research and Innovation Schemes
RSE 97	Law	Comparative Studies of implementation of International Space Law in EU Member States
RSE 98	Data Scientist	Analysis of access of gov.mt portal by users
RSE 99	Chemistry	The use of Chemicals in the Printing Industry - A Comprehensive Study within the Government Printing Press
RSE 100	ICT	Implementation of ICT governance and best practices within the Public Service
RSE 101	Service Design	Methods for the implementation of Service Design within the context of digital public service delivery
RSE 102	Quality	Quality Management in Procurement
RSE 103	Science	Samples' Analysis: A qualitative approach
RSE 104	Health	Exploring the reported needs of Survivorship cancer patients
RSE 105	Health	A Demographic Review of Access to Psychological Services Within the Maltese Mental Health Sector
RSE 106	Health	Adequacy of Asthma Control in the Maltese Population amongst various age groups
RSE 107	Medical	Triage and Acuity Scale System for Primary Health Centres
RSE 108	Health	The importance of Foot Screening in persons living with diabetes
RSE 109	Health	Exploring the Patient reported outcomes measures (PROM) for cancer patients
RSE 110	Health	Exploring the reported experience of cancer patients (PREM) with Nurse Navigation Services
RSE 111	Health	To understand the knowledge, attitudes, and behaviours related to tobacco and related product use and changes in tobacco product characteristics
RSE 112	Health	To determine the effectiveness of text and graphic warnings for tobacco and related products on the Maltese population and how to effectively communicate to the public and vulnerable populations regarding nicotine and the health effects of tobacco products, including media campaigns and digital media (may be two separate areas of research).
RSE 113	Health	To explore tobacco and related product marketing influences/ To understand why people become susceptible (1) to using tobacco and related products (all classes of products and products within classes) and (2) the transitions between experimentation and initiation to regular use and dual use.

RSE 114	Health	Impact Analysis of national tobacco control regulations
RSE 115	Health	To understand/explore the effect of tobacco and related product characteristics on preference and use patterns
RSE 116	Health	The use of different tobacco and related products, with and without flavours, among children and young adolescents in Malta
RSE 117	Health	Rare Diseases in Malta
RSE 128	Medical	Research regarding the use of Health Centre Resources (Staff and Premises) on weekends or Public Holidays
RSE 129	Infrastructural	Door renumbering of Valletta premises owned by the Government
RSE 130	Legal	Government -owned Property vs. Public Property: Main differences, similarities and challenges observed
RSE 131	Legal	Identifying the root of title of Government Property
RSE 132	Legal	Examination of Tribunal decisions and Court judgments relative to expropriation
RSE 133	Artisans	Setting up of a Register on non-agricultural Geographical Indication with the aim of promoting and safeguarding local artisan crafts
RSE 134	Intellectual Property	Creation of a Copyright Repository
RSE 135	Criminology	Economics of Crime
RSE 136	Sustainable Economy	Sustainable Economy - An Enterprise Perspective
RSE 137	Human Resources	The Why of working within the Malta Public Service
RSE 138	Human Resources	Hot Desking - When does activity based working actually work?
RSE 139	ICT	Use of Artificial Intelligence in Agriculture
RSE 140	Agriculture	Conversion of land to organic through the Cluster Approach
RSE 141	Agriculture	Integrated Pest Management
RSE 142	Agriculture	Marketing Standards of fresh produce
RSE 143	European Studies	EU Funding Post 2020: Opportunities and Barriers for Gozo
RSE 144	Social Work	Gozo's changing population: Trends, opportunities and key challenges
RSE 150	Environment	EU Ecolabel certification tourists accommodation - analysis of the current certification criteria and comparisons of the

		environmental impacts between certified and non-certified hotels
RSE 151	Employment	The cost of poor occupational health and safety standards
RSE 152	Employment	Occupational health and safety compliance costs
RSE 153	Employment	Reaching out to small enterprises - promoting good occupational health and safety standards amongst SMEs and microenterprises
RSE 154	Employment	Managerial attitudes towards occupational health and safety legal requirements
RSE 200	Environment	Being eco-friendly: A study on green practices implemented by Governmental Ministries
RSE 201	Education	Facing multiculturalism and aiming for inter-culturalism in schools and other places of work
RSE 202	Education	Developing strong quality assurance systems to ensure all students in schools receive a high-quality education

Section 1 – Key Person (RSE1)

Name & Surname:	Dr Jacqueline Vanhear
Position:	Director – Quality Assurance Department,
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Ministry:	Ministry for Education and Employment
Directorate/Section:	Directorate for Quality and Standards in Education,

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	Early Childhood and Care: A multicultural approach.
Purpose: *Explain the reasoning behind the research project.*	The responsibility of regulating Childcare Centres shifted from the DSWS to QAD in 2016 and consequently this is quite an innovative area and encouraging research in this sector would be able to contribute to inform policy development.
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	The researcher needs to address any of the areas proposed in the titles provided above according to the current context within this sector.
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	Guidance to National policies, standards, curriculum etc… Guidance to international literature and exposure to Centres. Lists of Registered Centres.

Section 1 – Key Person (RSE8)

Name & Surname:	Gaetano Bugeja
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Ministry:	MEDE
Directorate/Section:	Learning and Assessment Programmes

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	How Education and Industry can influence each other, even at secondary education level
Purpose: *Explain the reasoning behind the research project.*	Increasingly education and industry are influencing each other. Education needs to learn the skills employed in industry whilst industry needs to influence the learning programmes that occur in schools. There are various ways that education and industry can collaborate with each other for the benefit of both.
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	The research needs to summarize what is taking place in foreign countries such as Holland, Germany and Austria. The researcher needs to draw conclusions, which may be applicable for Malta. The researcher also needs to be informed about what is already taking place locally and suggest a way forward for greater benefit for all.
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	

Section 1 – Key Person (RSE9)

Name & Surname:	Jurgen Carl Grixti
Position:	Procurement Manager
Telephone Number:	25982396
Email Address:	Jurgen-Carl.Grixti@gov.mt
Ministry:	MEDE
Directorate/Section:	Strategy and Support

Section 2 – Research Project

Purpose: *Explain the reasoning behind the research project.*	An in-depth analysis of the encountered hindrances, when evaluation commences. How evaluation members inter-relate together to provide the final product outcome and ultimately award the contract. A Study that goes through the background of the individuals, their leadership management strengths incorporated in the demonstrated attitude.
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	An interesting area of having people with different spectrums of life, whom of which have no prior experience on evaluations or are laid back. There is also the transitional element of people who are shifting from the paper era to the new digital system EPPS, where all the evaluation process is carried electronically rather than the traditional paper method.
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	Information from the Strategy and Support Department Various online Journals such as Ebesco.



Section 1 – Key Person (RSE10)

Name & Surname:	Ms Mary Scicluna
Position:	Director - HR
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Ministry:	MEDE – Ministry for Education and Employment
Directorate/Section:	Human Resources

Section 2 – Research Project

Research Title:	Analysing the competencies of educators and leaders / managers in education through effective TNA (Training needs analysis)
Purpose:	TNA's will help identify areas of development for educators and leaders
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	Identify the skills present Identify areas of development using TNA's Identify SMART solutions Understand what the educators feel is needed Provide background for why the service needs competent and skilled educators Bridge the gap between the knowledge, skills and attitudes that the people in the organization currently possess and the knowledge, skills and attitudes that they require to meet the organization's objectives
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	Qualifications – through records Available courses at present – through IFE Questionnaires with directors and educators



Section 1 – Key Person (RSE11)

Name & Surname:	Ms Mary Scicluna
Position:	Director - HR
Telephone Number:	25982493
Email Address:	mary.a.scicluna@gov.mt
Ministry:	MEDE – Ministry for Education and Employment
Directorate/Section:	Human Resources

Section 2 – Research Project



Research Title: *Provide a title of the research project, preferably in one sentence.*	Creative and Critical Thinking for Leaders / Managers in Education
Purpose: *Explain the reasoning behind the research project.*	Portraying the importance of having critical and creative thinking when leading
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	What is creative and critical thinking? Why is creativity important in leadership? How does it apply to leaders managing an organization? Strategies for critical thinking Pros and cons of critical and creative thinking Are critical thinkers born or taught?
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	Interviews with senior management Focus groups

Section 1 – Key Person (RSE12)

Name & Surname:	Ms Mary Scicluna
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Ministry:	MEDE – Ministry for Education and Employment
Directorate/Section:	Human Resources

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	Developing Leaders in the Senior Management Team (SMT) including schools
Purpose: *Explain the reasoning behind the research project.*	Exploring how to have people employed who can lead others in a constructive a fruitful way
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	- Understanding how to recognize potential in emerging leaders - How to use monitoring, vision to help find potential employees? - How to give support through coaching? - Presenting the right opportunities - Misconceptions in leadership roles and developing leaders - Strategies for leaders to develop leaders
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	- Focus groups - Hands -on sessions - Questionnaires / interviews with employees - PMP

Section 1 – Key Person (RSE13)

Name & Surname:	Ms Mary Scicluna
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Ministry:	MEDE – Ministry for Education and Employment
Directorate/Section:	Human Resources

Section 2 – Research Project



Research Title: *Provide a title of the research project, preferably in one sentence.*	Effective corporate team building (Team building Strategies)
Purpose: *Explain the reasoning behind the research project.*	To understand how team building strategies can help an organisation
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	- How does "team building" effect employee relationships? - Does it connect to motivation? - Pros and Cons of team building - Correlation between Team Building and productivity, communication and other business functions - Strategies for effective team building - Ideas for team building and justified reasons behind it
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	- Organising a team building event - Questionnaires / interviews with employees - Access to performance reports (restricted to show only motivation figures)

Section 1 – Key Person (RSE14)

Name & Surname:	Ms Mary Scicluna
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Ministry:	MEDE – Ministry for Education and Employment
Directorate/Section:	Human Resources

Section 2 – Research Project



Research Title: *Provide a title of the research project, preferably in one sentence.*	Evaluation and reviewing recruitment procedures: increasing transparency and accountability
Purpose: *Explain the reasoning behind the research project.*	To improve the recruitment procedures using positive measures
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	- Portray the evolution of the recruitment process - What hinders the recruitment process? - How does technology merge with recruitment? - Measures to be taken to ensure transparency and accountability - Creating SOP for an organized system for recruitment - Reviewing the calls issued and the steps taken up until the issuing of results
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	- Placement with the recruitment section for an overview of the procedure - Questionnaires / interviews with chairpersons and interview board members - Access to the calls issued

Section 1 – Key Person (RSE15)

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Position:	Director - HR
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Ministry:	MEDE – Ministry for Education and Employment
Directorate/Section:	Human Resources

Section 2 – Research Project



Research Title:	Fostering a culture of wellbeing at the workplace.
Purpose: *Explain the reasoning behind the research project.*	Create a wellbeing environment for retention purposes, fostering motivation and empowerment in our employees.
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	- Identify key components of wellbeing. - How to create a culture of wellbeing - Building trust and appreciation - Teamwork and collegiality and sharing of good practice - Creating a recognition programme to foster retention - Good communication between senior management team and its subordinates
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	- Interviews with senior management and employees - Focus groups - Questionnaires / exit interviews

Section 1 – Key Person (RSE16)

Name & Surname:	Ms Mary Scicluna
Position:	Director - HR
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Ministry:	MEDE – Ministry for Education and Employment
Directorate/Section:	Human Resources

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	Induction Strategy for newly recruited employees: Teaching Grades and Non – Teaching Grades
Purpose: *Explain the reasoning behind the research project.*	Understand and explain the need of induction training
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	• *Evaluate present induction courses* • *Explain the need of induction courses* • *What should induction courses include* • *Benefits of induction courses* • *Accessibility for courses* •
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	• *Access to courses* • *Questionnaires / interviews with new recruits* • *Present induction courses*

Section 1 – Key Person (RSE17)

Name & Surname:	Ms Mary Scicluna
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Ministry:	MEDE – Ministry for Education and Employment
Directorate/Section:	Human Resources

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	Managing a diverse workforce
Purpose: *Explain the reasoning behind the research project.*	Using good management skills to lead different people with different characters in the same environment
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	• *What is a diverse workforce?* • *Challenges in managing a diverse workforce* • *Strategies for managing a diverse workforce* • *How does a diverse workforce improve workplace culture?* • *Effective management* • *Approaches to manage diversity in the workforce* • *Sharing of knowledge through diversity* • *Different types of diversity*
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	• *Statistical data in connection with age, nationality, gender, etc.* • *Interviews with senior management*

Section 1 – Key Person (RSE18)

Name & Surname:	Ms Mary Scicluna
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Ministry:	MEDE – Ministry for Education and Employment
Directorate/Section:	Human Resources

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	Managing with Leadership
Purpose: *Explain the reasoning behind the research project.*	Show how leadership and management go hand in hand in an organisation.
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	• *Show the difference between management and leadership* • *Motivation factors that can help managers to effect changes* • *How does employee creativity connect with leadership?* • *How is managing with leadership beneficial for the organization?* • *The creation of goals and targets to benefit employee motivation* • *Different styles of management and leaderships* • *Apply a style of leadership to a scenario or area of an organisation*
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	• *Field work – test out a style of leadership* • *Discussion with senior management* • *Questionnaires / interviews with directors*

Section 1 – Key Person (RSE19)

-Name & Surname:	Ms Mary Scicluna
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Ministry:	MEDE – Ministry for Education and Employment
Directorate/Section:	Human Resources

Section 2 – Research Project



Research Title: *Provide a title of the research project, preferably in one sentence.*	Talent Management
Purpose: *Explain the reasoning behind the research project.*	Create an organized method to find, employ and retain the right people for the right job
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	• *Identify key components of talent management* • *Explain the talent management process* • *Explore talent management initiatives* • *Explain the importance of talent management and why it is needed* • *Illustrate the difference between talent management and Human Resources* • *How it can be used with in HR environment in the public management*
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	• *Eligibility requirements of calls* • *Marking scheme for interviews* • *Deployment strategies* • *Questionnaires with directors and board members*

Section 1 – Key Person (RSE20)

Name & Surname:	Ms Desiree Scicluna Bugeja
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Ministry:	MEDE – Ministry for Education and Employment
Directorate/Section:	Science Centre Pembroke

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	Developing and Strengthening teams within government entities
Purpose: *Explain the reasoning behind the research project.*	High Performance Teams – the characteristics & practice of highly efficient teams within government departments/entities
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	• *What practices and characteristics should a team within government bodies have in order to become and remain high performing?* • *What processes hinder teams to develop into high performing and efficient ones?*
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	

Section 1 – Key Person (RSE21)

Name & Surname:	Joanne Grima
Position:	CEO
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Ministry:	MEDE
Directorate/Section:	Institute for Education

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	The effectiveness of online learning in adult education
Purpose: *Explain the reasoning behind the research project.*	The Institute offers a wide range of courses and the modality used is face to face, blended or completely online. It would be interesting to know the effectiveness of online learning since we would like to deliver more using this particular modality.
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	The researcher needs to find out whether using online learning is resulting in the achievement of outcomes in a more effective and efficient manner.
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	It is up to the researcher to decide on the resources required and as long as the request is in line with GDPR the Institute will provide such resources.

Section 1 – Key Person (RSE22)

Name & Surname:	Anthony Serracino Inglott
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Ministry:	MJCL
Directorate/Section:	Malta Medicines Authority

Section 2 – Research Project



Research Title: *Provide a title of the research project, preferably in one sentence.*	Digitalization as applicable to regulatory sciences
Purpose: *Explain the reasoning behind the research project.*	To study how digitalisation may be used in an innovative format to process data and information, in line with GDPR requirements, which may enhance institutional and public awareness and concordance with respect to the regulation and accessibility of medicines.
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	In a world that is becoming more digitalized, developments in IT framework and technology infrastructure may support the processing of data within the regulatory body, as well as enable dissemination of targeted information to patients, particularly in relation to the availability of medicines on the local market. The scope of research in this field is to develop further the Medicines Authority strategy towards a more digitalized approach. The possibility of using aspects of big data and blockchain in the traceability of products for medicinal use, such as cannabis and medical devices, would enhance the innovative aspects of the research.
Available Resources	Internal and EU databases and website; assistance from fellows attached to the Medicines Authority.

Section 1 – Key Person (RSE23)

Name & Surname:	Ms Charmaine Grech
Position:	Director Support Services
Telephone Number:	
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Ministry:	MJCL
Directorate/Section:	CMD

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	The current marketing strategy at the Cleansing Maintenance Division and how it can be improved to target the Y generation
Purpose: *Explain the reasoning behind the research project.*	CMD's next milestone for 2020 is to rethink its current marketing strategy in order to instil a more environmental sustainability conscience and attitude amongst the Y generation who will be the adults of the future.
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	What is the current strategy adopted by CMD? Who are our current target audience? Are we targeting foreigners residing in Malta? How? Are we targeting tourists? How? Are we targeting locals? How? Are we targeting primary school students? How? Which communication channels are we currently adopting? Can we use other type of communication channels? Which? Are our mascots 'garby and tidy' still in fashion? Do they need a revamp? Shall scrap it and find an alternative way to raise awareness? Which are the factors that are leading to illegal dumping? Which are the localities resulting problematic? Are we promoting enough our services?
Available Resources	Resources will be available by CMD, according to the study piloted by the researcher.

Section 1 – Key Person (RSE24)

Name & Surname:	Dr. Mark Said.
Position:	Senior Legal Counsel (Principal Legal Officer) – Justice Department.
Telephone Number:	25674331.
Email Address:	mark.said@gov.mt
Ministry:	MJCL
Directorate/Section:	Justice Department.

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	Non Maltese Legal Professionals to practise their profession in Malta. "Legal problems relating to EU legal professionals wishing to practice in Malta in the light of the fundamental right to movement and freedom of services."
Purpose: *Explain the reasoning behind the research project.*	For both Projects the purpose being to enhance and improve the administrative and legal facilities currently available.
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	Comparative studies based on proven statistics together with innovative and creative foresight. This applies to both Projects.
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	Database and related material and references resources available at Justice Department.

Section 1 – Key Person (RSE25)

Name & Surname:	Dr. Mark Said.
Position:	Senior Legal Counsel (Principal Legal Officer) – Justice Department.
Telephone Number:	25674331.
Email Address:	mark.said@gov.mt
Ministry:	MJCL
Directorate/Section:	Justice Department.

Section 2 – Research Project



Research Title: *Provide a title of the research project, preferably in one sentence.*	Non Maltese Legal Professionals to practise their profession in Malta. "Legal problems relating to EU legal professionals wishing to practice in Malta in the light of the fundamental right to movement and freedom of services."
Purpose: *Explain the reasoning behind the research project.*	The purpose being to enhance and improve the administrative and legal facilities currently available.
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	Comparative studies based on proven statistics together with innovative and creative foresight. This applies to both Projects.
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	Database and related material and references resources available at Justice Department.

Section 1 – Key Person (RSE26)

Name & Surname:	*Anton Farrugia*
Position:	*ICT Officer*
Telephone Number:	*23479413*
Email Address:	*anton.farrugia@gov.mt*
Ministry:	*Ministry for Justice, Culture and Local Government*
Directorate/Section:	*Local Government Division*

Section 2 – Research Project



Research Title:	*A consolidated strategy for ICT Management within Local Councils and Regional Committees.*
Purpose: *Explain the reasoning behind the research project.*	*Whilst the Local Government Division assists the Local Councils and Regional Committees with the procurement of the required Governmental Services (e.g: MAGNET Connectivity, user accounts and access to central systems), the local councils and regional committees are currently responsible for their own ICT Service procurement. Whilst some local councils are thriving with this approach, others are finding it difficult to keep their ICT assets in-line with the standards dictated by best practice.*
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	*The researcher would be expected to look into the reason as to why some local councils are more successful than others with regards to the scope of the project. Additionally, the researcher would be expected to discuss the benefits and disadvantages of various methods of ICT Management that can be implemented. Such methods would include:* • *ICT Services entirely managed by Local Government Division* • *ICT Services outsourced on a regional basis* • *ICT Services managed by local councils (as per the current situation) but with possible amendments to funding, guidance etc.* *By the end of the dissertation, the researcher should put forward his recommendations including any changes required to the HR Compliment, Budget and Funding Allocations and management structure.*
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	*The ICT Unit within the Local Government Division will be able to assist the researcher by being available for interviews, providing statistical data with regards to user accounts, providing information related to the services consumed by the Local Councils and Regional Committees and providing assistance should the need arise for site-visits. Additionally, the student may also refer to Local Council law that governs the running of local councils as well as the recently implemented Local Government Reform.*

Section 1 – Key Person (RSE27)

Name & Surname:	Davida Flores
Position:	Director
Telephone Number:	22478211
Email Address:	Davida.flores@gov.mt
Ministry:	Justice, Culture and Local Government
Directorate/Section:	Strategy Support (Data Protection & Freedom of Information Unit)

Section 2 – Research Project



Research Title:	*Data Protection Implementation in the Public Administration. A study of the balance between Data Protection obligations and the provision of an effective service to the public.*
Purpose: *Explain the reasoning behind the research project.*	***The applicability of the General Data Protection Regulation in May 2018 has brought about changes in the processing of personal data. Public Authorities and bodies have new obligations in protecting the fundamental right to privacy and data protection. This research would delve into a study of legislation and internal policies adopted in order to ensure compliance to this Regulation whilst still providing a service of quality to all concerned data subjects.***
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	***The researcher would first need to identify how the Public Administration structure lends itself to the roles emanating from the General Data Protection Regulation, such as Data Controllers, Data Processors, Data Protection Officers and data subjects. This would then lead to a study in the legal framework, suggested legislation and policies of the various controllers to identify the steps taken towards full compliance to this Regulation. The study could also compare the obligations of the various Controllers/Processors with other obligations such as the simplification of bureaucracy and the Once Only Principle that are fundamental to the provision of services to their clients. It would consider what clients expect from the Public Administration and what is in effect legally possible when considering data protection. This could lead to the identification of better practices, that would strike an even better balance between the respect to privacy and data protection and an efficient provision of services to the public in general***
Available Resources	***Background to this Research can be provided by the Data Protection Unit currently under the remit of MJCL***

Section 1 – Key Person (RSE28)

Name & Surname:	Davida Flores
Position:	Director
Telephone Number:	22478211
Email Address:	davida.flores@gov.mt
Ministry:	Justice, Culture and Local Government
Directorate/Section:	Strategy Support (Data Protection & Freedom of Information Unit)

Section 2 – Research Project



Research Title:	The impact of the Freedom of Information Act on the Public Administration. A study in the concept of Open Government and access to information.
Purpose: *Explain the reasoning behind the research project.*	The Freedom of Information Act (Cap 496) became fully applicable in September 2012. This research could consider the impact this legislative tool has had on the Public Administration and its practices in relation to access to information that is normally not divulged or placed in the public domain.
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	The researcher would first look into the statistics of FOIA requests submitted from 2012 to date, that will show a significant increase in their incidence along the years. The research should also take a detailed look at the exemptions within the FOIA and consider how these have exerted their impact on replies by the Public Administration. This could be a starting point for analysis into the organisational measures adopted in complying to FOIA obligations, how the concept of Open Government is balanced against the various exemptions and whether or not the FOIA has contributed towards an improved access to information by the public in general
Available Resources	Background to this Research can be provided by the Freedom of Information Unit currently under the remit of MJCL

Section 1 – Key Person (RSE29)

Name & Surname:	*Sandra Zahra*
Position:	*Assistant Director (Resourcing)*
Telephone Number:	*22479927*
Email Address:	*sandra.a.zahra@gov.mt*
Ministry:	*Ministry for Justice, Culture and Local Government*
Directorate/Section:	*Corporate Services Directorate – Human Resources Section*

Section 2 – Research Project

Research Title:	***Alternative work patterns for a better service to the public and improved service delivery***
Purpose: *Explain the reasoning behind the research project.*	***The purpose study is aimed at identifying diverse work patterns which, though departing from the standard working hours of the public service departments, will provide better accessibility to government services, both to internal as well as external clients.***
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	***Despite the major changes in the past years in the field of flexibility in work schedules and alternative working patterns, the opening hours for government departments are still quite rigid. One may argue that the majority of services are available online and thus these are available 24/7. However, some clients prefer having personal interaction or have difficulties to access online services.*** ***Consequently, it is being proposed that an in-depth study is carried out on the work patterns of outward facing departments, so as to identify alternatives that could better meet clients' needs.***
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	***The researcher may wish to consider studying the success story of Passports Office, which has modified the opening hours (with the inclusion of extended opening hours on Wednesdays and Saturday mornings) to better suit the needs of its clients.***

Section 1 – Key Person (RSE30)

Name & Surname:	*Sandra Zahra*
Position:	*Assistant Director (Resourcing)*
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Mobile Number:	*99514015*
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Ministry:	*Ministry for Justice, Culture and Local Government*
Directorate/Section:	*Corporate Services Directorate – Human Resources Section*



Section 2 – Research Project

Research Title:	*The Correlation between the work environment and sickness absence*
Purpose: *Explain the reasoning behind the research project.*	*This proposed research aims to confirm whether there is a direct correlation between the work environment and the employees' sickness absence.*
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	*The work environment is a major motivational /demotivational factor. It is quite obvious that an unclean environment may lead to health problems. However, there are other less obvious factors which should be investigated. For example, a densely staffed office may likewise lead to health issues: not only in the most evident flu/virus/etc propagation between colleagues, but also in the stress that could result from the cluttered and noisy environment which also distracts employees' concentration.*
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	*All government departments and entities compile monthly Sick Leave Utilisation reports which are submitted to the People and Standards Division (P&SD). It is understood that these would need to be accessed from P&SD in compliance with GDPR and Data Protection Legislation.*

Section 1 – Key Person (RSE31)

Name & Surname:	***Natalino Attard***
Position:	***Director General (Local Government)***
Telephone Number:	***2200 2320***
Email Address:	***natalino.attard@gov.mt***
Ministry:	***Ministry for Justice, Culture & Local Government***
Directorate/Section:	***Local Government Division***

Section 2 – Research Project



Field/Area:	***Local Government***
Research Title: *Provide a title of the research project, preferably in one sentence.*	*The role of the (U) Committee of the Regions in influencing EU legislation.*
Purpose: *Explain the reasoning behind the research project.*	*To explore the manner in which the Committee of the Regions influences EU legislation on policy areas that directly affect the local and regional authorities.*
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	*The researcher needs to study the workings of the Committee of the Regions (CoR), in particular when it convenes to review legislative proposals at the earliest stage in the European legislative process. An analysis of several CoR opinions on legislative proposals would provide an understanding on the extent of influence that the CoR has on legislative proposals and whether one can safely state that the CoR is to be deemed as an important EU institution. A short historical introduction on the setting up of the CoR and its journey towards becoming an EU institution in its own right would also bring the study into perspective, in particular to determine whether the CoR is today to be considered as an influential EU institution, as regards the promulgation of new EU legislation.*
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	- *CoR official website:* https://cor.europa.eu/en - *The EU decision-making procedure:* https://europa.eu/european-union/eu-law/decision-making/procedures.en - *'Division of powers between the European union, the Member States and the Regional and Local Authorities': https://cor.europa.eu/en/engage/studies/Documents/division_of_powers.pdf*

Section 1 – Key Person (PSE32)

Name & Surname:	Natalino Attard
Position:	Director General (Local Government)
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Ministry:	Ministry for Justice, Culture & Local Government
Directorate/Section:	Local Government Division

Section 2 – Research Project



Research Title: *Provide a title of the research project, preferably in one sentence.*	The role of the Congress of Local and Regional Authorities of European in influencing democratic development in Council of Europe Member States.
Purpose: *Explain the reasoning behind the research project.*	To explore the manner in which the Congress of Local and Regional Authorities of Europe.
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	The researcher needs to give a brief historical development of the CLRA, its functions and operations, and the manner in which the said institution influences the democratic development of CoE Member States at local government (regional and local) level. Reference to the workings of the CLRA two chambers and their workings, including reference to decisions taken, would provide empirical information as to how the said institution promotes and influences local and regional democracy, improve local and regional governance and strengthen authorities' self-government, according to the principles laid down in the European Charter of Local Self-Government.
Available Resources	

Section 1 – Key Person (RSE33)

Name & Surname:	Natalino Attard
Position:	Director General (Local Government)
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Email Address:	natalino.attard@gov.mt
Ministry:	Ministry for Justice, Culture & Local Government
Directorate/Section:	Local Government Division

Section 2 – Research Project

Field/Area:	Local Government
Research Title: *Provide a title of the research project, preferably in one sentence.*	Comparative review of the monitoring institutions on the operations of local authorities.
Purpose: *Explain the reasoning behind the research project.*	To review the workings and effectiveness of the monitoring institutions (such as the Local Government Auditors, the Board of Local Good Governance, the Monitoring Unit of the Local Government Department (Monitoring & Support Unit) on the operations of local and regional authorities.
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	The researcher is expected to analyse the systems operated in several countries (preferably EU States) with a view to compare the functions and operations of the local government monitoring institutions with those operated in Malta. An analytical comparative review is essential, in particular to determine any salient differences in the 'modus operandi' and to determine whether such oversight is in the line with the principles and provisions of the European Charter for Local Self-Government with respect to Council of Europe Member States.
Available Resources	

Section 1 – Key Person (RSE34)

Name & Surname:	Natalino Attard
Position:	Director General (Local Government)
Telephone Number:	2200 2320
Email Address:	natalino.attard@gov.mt
Ministry:	Ministry for Justice, Culture & Local Government
Directorate/Section:	Local Government Division

Section 2 – Research Project



Research Title: *Provide a title of the research project, preferably in one sentence.*	The extent of public influence in local decision-making at local Government in Malta
Purpose: *Explain the reasoning behind the research project.*	To explore the extent, if any, of the citizen's influence on the local decision-making body at Local Government level in Malta.
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	The researcher is expected to research the extent, if any, of the citizen's influence on the local decision-making body at Local Government level in Malta. An empirical approach is required, in particular through reference to concrete examples from the local scene, on issues where the local citizens effectively influenced the local council on major issues that affected the locality or the citizens. The research needs to establish the extent of such instances of public influence on local decision-making, giving recommendations if it is established that the citizen has little or no influence on such decision.
Available Resources	

Section 1 – Key Person (RSE35)

Name & Surname:	Natalino Attard
Position:	Director General (Local Government)
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Email Address:	natalino.attard@gov.mt
Ministry:	Ministry for Justice, Culture & Local Government
Directorate/Section:	Local Government Division

Section 2 – Research Project



Research Title: *Provide a title of the research project, preferably in one sentence.*	The extent of public participation in Local Government in Malta
Purpose: *Explain the reasoning behind the research project.*	To explore the extent of the citizen's effective participation in Local Government in Malta, and if it is proved that this is limited, to make proposals for the facilitation of the citizen's participation.
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	The researcher is expected to research the extent, if any, of the citizen's effective participation in Local Government in Malta, in particular whether such participation is ongoing or whether such participation is limited only to the local election process. An empirical approach is required, in particular through reference to concrete examples from the local scene, to illustrate and give examples of citizen participation in several local councils in Malta. The research needs to establish the extent of such instances of public participation and, if found to be general lacking, to give recommendations on measures that could be introduced to induce more citizen participation at local government level.
Available Resources	

Section 1 – Key Person (RSE36)

Name & Surname:	Natalino Attard
Position:	Director General (Local Government)
Telephone Number:	2200 2320
Email Address:	natalino.attard@gov.mt
Ministry:	Ministry for Justice, Culture & Local Government
Directorate/Section:	Local Government Division

Section 2 – Research Project



Research Title: *Provide a title of the research project, preferably in one sentence.*	The extent of public participation in Local Government in Malta
Purpose: *Explain the reasoning behind the research project.*	To explore the extent of the citizen's effective participation in Local Government in Malta, and if it is proved that this is limited, to make proposals for the facilitation of the citizen's participation.
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	The researcher is expected to research the extent, if any, of the citizen's effective participation in Local Government in Malta, in particular whether such participation is ongoing or whether such participation is limited only to the local election process. An empirical approach is required, in particular through reference to concrete examples from the local scene, to illustrate and give examples of citizen participation in several local councils in Malta. The research needs to establish the extent of such instances of public participation and, if found to be general lacking, to give recommendations on measures that could be introduced to induce more citizen participation at local government level.
Available Resources	

Section 1 – Key Person (RSE37)

Name & Surname:	Dr Keith Francis German
Position:	Chief Notary to Government
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Ministry:	MJCL
Directorate/Section:	Office of the Notary to Government

Section 2 – Research Project

Research Title:	Financial and strategic study to digitise public contracts within the Notarial Archives
Purpose: *Explain the reasoning behind the research project.*	The Office of the Notary to Government intends to digitise documents contained within the Notarial Archives. Obviously, doing so would require information re expenditure and planning so as not to disrupt the daily process of people/notaries requesting access to such documents and ordering copies of same.
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	The notarial archive at Triq M.A. Vassalli needs to digitise its store of documents consisting of original public deeds published by notaries. Presently, these contracts, which date back to 18 , are accessible to the general public with the consequence that they are at risk of being damaged due to improper handling and lack of care. Therefore, there is an urgent need to digitise these documents as soon as possible. Digitisation will also help with regard to problems of space, since volumes containing digitised documents can then be reallocated to another secure place and the general public will be able to access these documents online. This exercise has obvious financial implications, and will also entail a lot of planning as to what these volumes should be given priority in the process.
Available Resources	A register of all volumes at the archive

Section 1 – Key Person (RSE38)

Name & Surname:	Claudine Mercieca Galea
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Ministry:	for Justice, Culture and Local Government
Directorate/Section:	Department of Justice

Section 2 – Research Project



Research Title: *Provide a title of the research project, preferably in one sentence.*	Requests received from or on behalf of foreign inmates to continue serving their prison term abroad according to Council FD 2008/909/JHA.
Purpose: *Explain the reasoning behind the research project.*	So as to establish the rules under which a Member State in the EU is to recognise a judgment and enforce the sentence given by a Court of Justice as based on the principle of mutual recognition of judgments in criminal matters.
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	The main and primary source one needs to address is Council Framework Decision 2008/909/JHA of 27 November 2008 on the application of the principle of mutual recognition to judgments in criminal matters imposing custodial sentences or measures involving deprivation of liberty for the purpose of their enforcement in the European Union as well as Subsidiary Legislation 9.17 Custodial Sentences or Measures Involving Deprivation of Liberty Orders (Execution in the European Union) Regulations (Chapter 9 – Laws of Malta), as promulgated by means of Legal Notice 55 of 2012, of particular interest is Article 6 et seq thereof.
Available Resources	

Section 1 – Key Person (RSE39)

Name & Surname:	Marie Louise Grixti
Position:	Assistant Director (Data Management, Employee Relations & Training)
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Ministry:	Ministry for Justice, Culture and Local Government
Directorate/Section:	Corporate Services Directorate

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	Family-Friendly Measures
Purpose: *Explain the reasoning behind the research project.*	To enable students to understand the concept of Family-Friendly Measures and how it can be improved.
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	Gender segregation, age, and status may be attributable to the research. The EU shall be implementing new Work-Life Balance Measures in the near future. A study on how to best implement these measures and the impact this will have on the public service will be beneficial to all. The introduction of teleworking to all or most of the public officers, if possible, to ease traffic congestion. The introduction of job-sharing as a pilot-study and the implications it may have eg. when measuring the performance of each officer involved in the project.
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	

Section 1 – Key Person (RSE40)

Name & Surname:	Odette Vella
Position:	Director Information, Education and Research
Telephone Number:	23952736
Email Address:	Odette.vella@mccaa.org.mt
Ministry:	Ministry for Justice, Culture and Local Government
Directorate/Section:	Malta Competition and Consumer Affairs Authority – Office for Consumer Affairs

Section 2 – Research Project

Research Title:	Online Selling Platforms
Purpose: *Explain the reasoning behind the research project.*	The main purpose of this research is to analyse online platforms/market places and how goods offered for sale are being advertised on these platforms. What information about the seller and the products for sale is being presented to buyers?
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	***The researcher needs to carry out a research on the main problems local consumers face when buying from online platforms. A study also needs to be carried out about whether the sellers on these platforms are individuals or professional sellers. Are buyers aware that when they purchase goods from individuals their purchases are not covered by consumer legislation? The purchase process and information provided to buyers should also be analysed to detect any common issues/problems that consumers encounter when opting to buy in this way***
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	***Complaint Handling System which contains data of all complaints and queries from consumers registered with the Office for Consumer Affairs.*** ***Consumer Claims Tribunal Decisions.*** ***European Consumer Centre complaint database***

Section 1 – Key Person (RSE41)

Name & Surname:	Odette Vella
Position:	Director Information, Education and Research
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Email Address:	Odette.vella@mccaa.org.mt
Ministry:	Ministry for Justice, Culture and Local Government
Directorate/Section:	Malta Competition and Consumer Affairs Authority

Section 2 – Research Project

Field/Area:	Consumer Affairs
Research Title:	Commercial Guarantees – Are these guarantees really beneficial to consumers?
Purpose: *Explain the reasoning behind the research project.*	***The main purpose of this research is to gather data on the different types of commercial guarantees that are being offered to local consumers when purchasing certain types of products. The study should provide an insight on the real benefits voluntary commercial guarantees provide when compared to the legal protection provided by the Consumer Affairs Act.***
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	***The researcher should gather as much data as possible on the different types of commercial guarantees offered to consumers. An analysis should be carried out on how these guarantees are given to consumers, whether as a separate certificate or is the guarantee just mentioned on the fiscal receipt?*** ***A study should also be carried out among consumers to establish whether they are being informed about the two year legal protection when they buy a product. This is especially so if with the product purchased consumers are given a commercial guarantee shorter than two years. Are they given the impression that once they accept the commercial guarantee other legal rights do not apply?***
Available Resources	***Complaint Handling System – This system contains all consumer complaints and queries registered with the Office for Consumer Affairs.*** ***Consumer Claims Tribunal Decisions.***

Section 1 – Key Person (RSE42)

Name & Surname:	Odette Vella
Position:	Director Information, Education and Research
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Ministry:	Ministry for Justice, Culture and Local Government
Directorate/Section:	Malta Competition and Consumer Affairs Authority – Office for Consumer Affairs

Section 2 – Research Project



Research Title:	Telecommunication Service Providers Sales Tactics
Purpose: *Explain the reasoning behind the research project.*	The main purpose of this research is to carry out a study on the sales tactics adopted by the local telecommunication service providers towards their potential/prospective customers.
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	The researcher needs to carry out a research on how sales representatives of telecommunication companies approach prospective customers. Do they change their sales tactics depending on the type of customer they have in front of them? Do they treat vulnerable consumers differently? Are the sales tactics opted for by these companies breaching the Unfair Commercial Practices Regulations? Are these companies adopting aggressive sales practices with vulnerable consumers?
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	Complaint Handling System which contains data of all complaints and queries from consumers registered with the Office for Consumer Affairs. Consumer Claims Tribunal Decisions.

Section 1 – Key Person (RSE43)

Name & Surname:	Odette Vella
Position:	Director Information, Education and Research
Telephone Number:	23952736
Email Address:	Odette.vella@mccaa.org.mt
Ministry:	Ministry for Justice, Culture and Local Government
Directorate/Section:	Malta Competition and Consumer Affairs Authority

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	*Standard Term Contracts and Unfair Contract Terms*
Purpose: *Explain the reasoning behind the research project.*	***To carry out a study that analyses standard terms in contracts concluded between consumers and traders and analyse whether these contracts include terms that are prohibited by consumer legislation.***
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	***The researcher needs to carry out a study that analyses the contract terms of different sales contracts presented to consumers to sign upon concluding a sales agreement. The study should analyse whether these contracts are in line with the requirements of the Consumer Affairs Act and hence do not include unfair contract terms.*** ***The study should also assess whether it is possible for consumers who are presented with standard contracts to negotiate changes in contract terms. Are local companies willing to accept proposed contract changes by consumers?***
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	***Complaint Handling System which contains data of all complaints and queries from consumers registered with the Office for Consumer Affairs.***

Section 1 – Key Person (RSE44)

Name & Surname:	Joe Schembri
Position:	Chief Officer
Telephone Number:	798618961
Email Address:	joe.schembri@trademalta.org
Ministry:	Foreign Affairs and Trade Promotion
Directorate/Section:	

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	Malta's exports since the early 1990's
Purpose: *Explain the reasoning behind the research project.*	To trace, from official statistics, the distribution of exports of products and services from Malta over a 30 year period, from 1989 to 2019. The scope is to trace the changes in the products exported as well as the destinations of exports. The dissertation itself could go into the economic causes of such changes.
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	

Section 1 – Key Person (RSE45)

Name & Surname:	Darren Borg
Position:	Principal Agricultural Officer
Telephone Number:	2292 4154
Email Address:	darren.b.borg@gov.mt
Ministry:	MESDC
Directorate/Section:	Agriculture Directorate

Section 2 – Research Project



Research Title: *Provide a title of the research project, preferably in one sentence.*	Contemporary perspectives in wine consumption. What factors encourage non specialist wine drinkers to consume different varieties of wine
Purpose: *Explain the reasoning behind the research project.*	To understand better the local consumer and factors that influence wine consumers to try different products. This will give decision makers more knowledge on the key factors that affect the wine sector competiveness.
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	The researcher need to delve into the consumer habits and choosing factors of the segment of wine consumers that view wine as just another alcoholic drink to compliment food, or to be drunk on social occasions without giving much attention to its attributes such as vine variety, PDO or PGI status and particular wine making. Importance needs also be given to what inhibits this segment of consumers from trying new wine typologies, varieties or wine regions.
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	

Section 1 – Key Person (RSE46)

Name & Surname:	Darren Borg
Position:	Principal Agricultural Officer
Telephone Number:	2292 4154
Email Address:	darren.b.borg@gov.mt
Ministry:	MESDC
Directorate/Section:	Agriculture Directorate

Section 2 – Research Project

Research Title:	Internationalization of Maltese wine
Purpose: *Explain the reasoning behind the research project.*	To analyse the possibility of furthering the exposure and consequently the export of Maltese wine having a PDO or PGI.
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	The researcher needs to analyse the possibility of Maltese wines (having a PDO or PGI) export, including, quantities available for exports (the difference from total production and local consumption), the effect on local supply and the effect of the overall price of wine ex-production. The research need also take into consideration which countries are more favourable for consuming these wines and the marketing involved to penetrate such markets giving examples of marketing strategies to be considered. Lastly, the study shall also analyse which level of wine in terms or range, category (PDO or PGI) and price is likely to be more appropriate for foreign markets.
Available Resources .	

Section 1 – Key Person (RSE47)

Name & Surname:	Noel Azzopardi
Position:	Director
Telephone Number:	22924138
Email Address:	noel.azzopardi@gov.mt
Ministry:	MESDC
Directorate/Section:	Diversification and Competitiveness

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	Thematic areas will be centred on plant genetic resources, apiculture, Oenology and Oleiculture. Specific titles will be agreed with the candidate after consultation with the University of Malta or MCAST.
Purpose: *Explain the reasoning behind the research project.*	Ghammieri as the only Govt centre on agricultural research through MoUs with MCAST and University of Malta seeks to attract potential candidates interested in agricultural research
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	There are still knowledge gaps in the Maltese agriculture. To this extent the researcher would be guided to specific areas that still merit studies/ research projects at national level.
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	Depending on the type of the research to be undertaken, resources will be made available such as the use of equipment, greenhouses, fields and non-sensitive literature.

Section 1 – Key Person (RSE48)

Name & Surname:	Noel Azzopardi
Position:	Director
Telephone Number:	22924138
Email Address:	noel.azzopardi@gov.mt
Ministry:	MESDC
Directorate/Section:	Diversification and Competitiveness

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	Thematic areas will be centred on animal genetic resources including the Maltese cow, Maltese goat, Maltese sheep, Maltese hen and Maltese donkey. Specific titles will be agreed with the candidate after consultation with the University of Malta or MCAST.
Purpose: *Explain the reasoning behind the research project.*	Ghammieri as the only Govt centre on agricultural research through MoUs with MCAST and University of Malta seeks to attract potential candidates interested in agricultural research
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	There are still knowledge gaps in the Maltese agriculture. To this extent the researcher would be guided to specific areas that still merit studies/ research projects at national level.
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	Depending on the type of the research to be undertaken, resources will be made available such as the use of equipment, cow farm, animal pens and cages together with non-sensitive literature.

Section 1 – Key Person (RSE49)

Name & Surname:	Noel Montebello
Position:	Director
Telephone Number:	22924325
Email Address:	noel.montebello@gov.mt
Ministry:	MESDC
Directorate/Section:	VPRD - AWPSD

Section 2 – Research Project



Research Title: *Provide a title of the research project, preferably in one sentence.*	A comparative study of legislation relating to animals in the community
Purpose: *Explain the reasoning behind the research project.*	To outline the subsequent amendments in the Animal Welfare legislation and present a comparative study with EU legislation
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	- The setup of Animal Welfare Directorate - Origin of Maltese legislation relating to animal abuse and subsequent improvements - EU legislation on Animal Welfare and rescue of abandoned animals - Comparative study between EU and Maltese legislation - Recommendations for improvement
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	N/A

Section 1 – Key Person (RSE51)

Name & Surname:	Mr Sharlo Camilleri
Position:	Director (Plant Protection)
Telephone Number:	2292 6501
Email Address:	sharlo.camilleri@gov.mt
Ministry:	MESDC
Directorate/Section:	Plant Protection Directorate

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	Sanitation of local varieties of peaches and vines without the use of thermotherapy
Purpose: *Explain the reasoning behind the research project.*	Provision of healthy stock of local varieties of peaches and vines for conservation and sustainable use in Malta.
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	A study can be carried out using local varieties of peaches and vines during which these can be sanitised by methods of removal of viruses without the use of thermotherapy (heat therapy).
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	Available information on the varieties of peaches and vines cultivated in Malta and the facilities of the Plant Protection Directorate.

Section 1 – Key Person (RSE52)

Name & Surname:	Mr Sharlo Camilleri
Position:	Director (Plant Protection)
Telephone Number:	2292 6501
Email Address:	sharlo.camilleri@gov.mt
Ministry:	MESDC
Directorate/Section:	Plant Protection Directorate

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	Study on the suitability of rootstocks (that are used for the production of trees of Citrus species, which are resistant to Citrus tristeza virus) for Maltese soils
Purpose: *Explain the reasoning behind the research project.*	Provision of the best advice to Maltese farmers and amateur gardeners on the cultivation of healthy citrus plants.
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	This project will serve the Plant Protection Directorate to gather information in connection with the production of local varieties of Citrus and also for the cultivation of Citrus in general. As a result, the Directorate and other MESDC officials would be able to advise farmers on the most appropriate rootstocks to be used in the Maltese territory.
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	Available information on the varieties of Citrus plant species cultivated in Malta and on the rootstocks introduced and used in Malta.

Section 1 – Key Person (RSE53)

Name & Surname:	Mr Sharlo Camilleri
Position:	Director (Plant Protection)
Telephone Number:	2292 6501
Email Address:	sharlo.camilleri@gov.mt
Ministry:	MESDC
Directorate/Section:	Plant Protection Directorate

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	Sanitary selection of the Maltese June pear (bambinella)
Purpose: *Explain the reasoning behind the research project.*	Provision of healthy stock mainly of Maltese June pear for conservation and sustainable use in Malta.
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	Due to the economic and genetic importance of this fruit tree, a study needs to be carried out in order to identify the diseases that are affecting the clones of local trees using biological, serological and/or molecular techniques and to assess which of the clones are the least affected. Sanitation will then be carried out if diseases are found. This study can be extended to other local varieties of other fruit plant genera and species.
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	Available information on the clones of the Maltese June pear and varieties of other fruit plant genera and species cultivated in Malta and the facilities of the Plant Protection Directorate.

Section 1 – Key Person (RSE54)

Name & Surname:	George Said
Position:	Director
Telephone Number:	22926283
Email Address:	george.said@gov.mt
Ministry:	Ministry for the Environment, Sustainable Development & Climate Chane
Directorate/Section:	Sustainable Development

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	Ethics for Sustainable Development
Purpose: *Explain the reasoning behind the research project.*	The purpose is to explore the moral-ethical discourse which can be influential in motivating or urging individuals, as well as groups and organizations such as governments and the private sector, if a utilitarian ethics approach to sustainable development is pursued.
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	***Sustainable development would create the greatest good or least harm by allowing those inhabitants (and potential offspring) to exist in a world where the air is breathable, the water is drinkable, the soil is fertile, and renewable resources thrive. It is difficult to use the traditional monetary cost-benefit analysis to determine whether sustainable development is worthwhile. Thus "Is it ethically wrong to strive for prosperity while damaging the planet or inflicting loss to people's welfare or life?" "Is it morally justified if we contribute to dramatically shifting the climate, which could result in devastating consequences for both ourselves and the world around us?***
Available Resources	

Section 1 – Key Person (RSE55)

Name & Surname:	George Said
Position:	Director
Telephone Number:	22926283
Email Address:	george.said@gov.mt
Ministry:	Ministry for the Environment, Sustainable Development & Climate Chane
Directorate/Section:	Sustainable Development

Section 2 – Research Project

Research Title:	*How can the digital agenda contribute to achieve sustainable development*
Purpose: *Explain the reasoning behind the research project.*	***The purpose is to explore the future of the digital innovation and the effects of new technology on the labour market, particularly considering the automation of the labour market, which is likely to lead to the disappearance of jobs.*** ***New and more flexible ways of working could infringe on social and economic rights. While some indicated that new technologies also create new jobs, for example in computer and data science, this will require a considerable re-skilling of large parts of the population.***
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	***There is a growing sense that the impact of technological change on development could be more profound, as the speed of innovation causes social and economic disruptions of which the consequences are not yet clear. The emergence of new technologies, such as artificial intelligence (AI), robotics, and blockchain, and especially their convergence, will be the driving force of radical change. New policies and measures may be needed to steer this change into a direction that benefits the SDGs, demanding considerable awareness and adaptability by governments, and adding even more complexity to the implementation of the SDGs.***
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	

Section 1 – Key Person (RSE56)

Name & Surname:	Marisa Scerri
Position:	Director General (Social Policy)
Telephone Number:	25903222
Email Address:	Marisa.a.scerri@gov.mt
Ministry:	Ministry for the Family, Children's Rights and Social Solidarity
Directorate/Section:	Directorate General (Social Policy)

Section 2 – Research Project



Research Title:	*Evaluation of the* impact of income-in-kind
Purpose: *Explain the reasoning behind the research project.*	When it comes to measuring poverty and risk thereof, EU statistics only take into consideration financial transfers. This means that the benefit of STIKS (social transfers in kind) and the positive impact that these have on vulnerable people are not taken into consideration. This study should look at different individuals/households, cost the free or heavily subsidised services/benefits that they receive in kind and assess the impact that such entitlement/s have on their current needs, overall wellbeing and future prospects.
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	*Researcher should look at both universal entitlements such as free health care and free education as well as income in kind entitlements designed for targeted populations (e.g. means tested entitlements or those governed by other specific eligibility criteria e.g. social accommodation, heavily subsidised or free services for elderly persons or for persons with disability where the individual's condition and actual needs constitute the basis for eligibility. Once such entitlements are established and costed, then the study should provide insight and better understanding as to what beneficiaries, particularly vulnerable people with limited financial means, are actually benefiting from in addition to financial entitlements.*
Available Resources	General information including eligibility criteria and other data that would be available in the Department/Ministry providing such STIKS. MFCS along with MEDE and MfH are leading Ministries in this area.

Section 1 – Key Person (RSE57)

Name & Surname:	Marisa Scerri
Position:	Director General (Social Policy)
Telephone Number:	25903222
Email Address:	marisa.a.scerri@gov.mt
Ministry:	Ministry for the Family, Children's Rights and Social Solidarity
Directorate/Section:	Directorate General (Social Policy)

Section 2 – Research Project



Research Title: *Provide a title of the research project, preferably in one sentence.*	Enhancing the effectiveness and sustainability of the social welfare services
Purpose: *Explain the reasoning behind the research project.*	At a time when the demographic profile and composition of Maltese society are changing, we need to understand better people's actual needs and redesign our services to meet such needs.
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	*Longer life expectancy, increased female labour force participation and migration have reshaped the needs and characteristics of our society. A decline in the availability of informal care that was traditionally provided by family members together with the new phenomenon of multiculturalism stemming primarily from an influx of foreign workers asks for an assessment of the effectiveness of current social welfare service provisions and a better understanding of how these may need to be modified or re-engineered to meet the real needs of a multicultural and dynamic society.*
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	*The real life experiences encountered by service providers in the areas of social welfare provision, social protection, migration, education and health.*

Section 1 – Key Person (RSE58)

Name & Surname:	George Cremona
Position:	Director (Benefits Compliance)
Telephone Number:	25903280
Email Address:	george.cremona@gov.mt
Ministry:	Ministry for the Family, Children's Rights and Social Solidarity
Directorate/Section:	Benefits Compliance Directorate

Section 2 – Research Project



Research Title: *Provide a title of the research project, preferably in one sentence.*	The use of Business Intelligence and possibly Artificial Intelligence to identify and prevent Welfare Benefits fraud
Purpose: *Explain the reasoning behind the research project.*	The purpose is to explore other areas of improvement to further the efforts of detection and prevention.
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	The Benefits Compliance Directorate works hand in hand with the Non-Contributory Benefits Directorate within the Department of Social Security to detect and concurrently prevent benefit non-compliance. During these last years, both organisations recorded rapid progress in applying good governance. The next step is to introduce an effective business and artificial intelligence models to track down any undetected fraud, hence further protecting tax-payers' money.
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	Our databases and SABS grid can act as effective tools for the research.

Section 1 – Key Person (RSE59)

Name & Surname:	Rita Calleja
Position:	Director
Telephone Number:	2590 3468
Email Address:	rita.calleja@gov.mt
Ministry:	MFCS
Directorate/Section:	Corporate Services

Section 2 – Research Project



Research Title:	The impact of technology on the wellbeing of Middle and Senior Management
Purpose: *Explain the reasoning behind the research project.*	In this day and age, it is now accepted that the welfare of employees in all areas of their life increases the bonds with individuals and also help with their efficiency at the workplace. Hence, the purpose of this research is to discover whether technology is interfering with employees' wellbeing.
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	A great emphasis is being put by the Employee Support Programme within the People and Standards Division so that Ministries and Departments provide wellbeing to employees. This is reflected in the toolkit programme and various seminars organised by the Employee Support Programme to Heads of Departments and Line Managers. On the other hand, middle and senior management are continuously being reminded of their obligations towards the Public Administration round the clock. Sometimes unrealistic deadlines are also given. Given in this day and age that everybody is reachable by mobile, the researcher needs to address this controversial issue.
Available Resources	Not applicable

Section 1 – Key Person (RSE60)

Name & Surname:	Godwin Mifsud
Position:	Director General (Economic Policy)
Telephone Number:	25998602
Email Address:	godwin.mifsud@gov.mt
Ministry:	Ministry for Finance
Directorate/Section:	Economic Policy Department

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	Exploring the effectiveness of tax measures in targeting economic and social objectives
Purpose: *Explain the reasoning behind the research project.*	Evaluate the effectiveness of tax measures in terms of both efficiency as well as distributional goals.
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	Governments tend to be concerned out distributional outcomes and in that regard it is important to monitor the effectiveness of tax measures in terms of both efficiency as well as distributional goals. Student can focus on specific tax policy decisions and on basis of an appropriate methodology and monitor their impact on specific income groups.
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	Mainly NSO statistics but explore also possibility of utilising administrative data, subject to adherence to GDPR and confidentiality provisions.

Section 1 – Key Person (RSE61)

Name & Surname:	Godwin Mifsud
Position:	Director General (Economic Policy)
Telephone Number:	25998602
Email Address:	godwin.mifsud@gov.mt
Ministry:	Ministry for Finance
Directorate/Section:	Economic Policy Department

Section 2 – Research Project



Research Title: *Provide a title of the research project, preferably in one sentence.*	Exploring the nexus between migration and property development in Malta: Implications for affordability and sustainability.
Purpose: *Explain the reasoning behind the research project.*	Provide insight into the impact of migration on demand for property development in Malta and price\rent dynamics.
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	Carry out an econometric analysis relating migration dynamics to rental demand and the implications for the price of property and rental rates. After analysing also the supply side, explore the implications of these dynamics for affordability of housing ownership by first-time buyers and long term sustainability for the sector.
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	Mainly NSO statistics but explore also possibility of utilising administrative data, subject to adherence to GDPR and confidentiality provisions.

Section 1 – Key Person (RSE62)

Name & Surname:	David Sammut
Position:	Director – International Economic Policy
Telephone Number:	25998652
Email Address:	david.a.sammut@gov.mt
Ministry:	MFIN
Directorate/Section:	Directorate International Economic Policy – Economic Policy Department



Section 2 – Research Project

Research Title:	How connected are Maltese service operators to the Global Value Chains?
Purpose: *Explain the reasoning behind the research project.*	Over the years, the Maltese economy has become ever more dependent on the services sector. The purpose is to get a better understanding of how the Maltese economy, and particularly the services sector (and sub-sectors) are linked to the global economy.
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	However, there is a lack of understanding of how this features in Malta's trade relations, given the importance of increased dependence on cross-border production / manufacturing. To what extent are Malta's services providers linked to the global value chains in production and trade of services and goods? What services sectors have flourished during these years and what are the contributing factors to this? Are there any (EU) trade policy conclusions that can be identified from the results? Are there risks from this interconnectedness? Additionally, what is the importance of data flows and data localisation in this discussion?
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	https://www.oecd.org/sti/ind/global-value-chains.htm https://voxeu.org/article/servicification-manufacturing-and-trade-policy https://www.kommers.se/In-English/Areas-of-Expertise/Global-value-chains/ A micro- and company/business-level approach is suggested to understand fully the perspective of Maltese enterprises.

Section 1 – Key Person (RSE63)

Name & Surname:	Keith Borg
Position:	Director
Telephone Number:	25998631
Email Address:	keith.borg@gov.mt
Ministry:	MFIN
Directorate/Section:	Taxation and Benefits Policy Analysis



Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	Assessing the progressivity of the domestic taxation system in Malta
Purpose: *Explain the reasoning behind the research project.*	Ensuring that a taxation system is efficient is paramount, but due consideration needs to be given to the equity aspects of our Tax System.
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	Analysis should delve into the distributional impact of the tax measures implemented over the last decade or so. The aim is to look at direct taxation primarily, but the analysis can also be extended to indirect tax systems such as VAT.
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	

Section 1 – Key Person (RSE64)

Name & Surname:	Mark Borg
Position:	Director General (Budget Affairs)
Telephone Number:	25998271
Email Address:	mark.borg@gov.mt
Ministry:	Finance
Directorate/Section:	Budget Affairs



Section 2 – Research Project

Research Title:	An insight into the budget preparatory processes adopted by States having a comparable structure to Malta.
Purpose: *Explain the reasoning behind the research project.*	This research project aims to explore the budget preparatory processes in particular States, comparable to Malta.
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	This research should expand upon the relevance of the budget preparatory processes in comparable states. Based on facts it should elaborate how the process is carried out in comparable states and how budgetary allocations are arrived at whilst bearing in mind financial strategies, priorities and resources. The project should keep the relevance of budget process to the public sector in context. Whilst it should examine the main participants of the process and the process itself, it could offer some practical suggestions for improvement and possible application to the Maltese budgetary process.
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	N/A

Section 1 – Key Person (RSE65)

Name & Surname:	Mark Borg
Position:	Director General (Budget Affairs)
Telephone Number:	25998271
Email Address:	mark.borg@gov.mt
Ministry:	Finance
Directorate/Section:	Budget Affairs



Section 2 – Research Project

Research Title:	An insight into the in-year monitoring processes of the budgetary allocations adopted by States having a comparable structure to Malta.
Purpose: *Explain the reasoning behind the research project.*	This research project aims to explore the in-year monitoring process of the budget allocations in a particular states that are comparable to Malta.
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	This research should explore the importance of the in-year monitoring process of revenue and expenditure, as compared to the approved budgetary allocations, as carried out in states comparable to Malta. It should indicate how the process is carried out and how the revised allocations are arrived at whilst bearing in mind projected savings, estimated revenue and expenditure, requests for additional funding and contingencies arising during any particular financial year. Whilst the project should examine the main participants of the process and the process itself, it could offer some practical suggestions for improvement and key elements that could be applied to the local budgetary context, as a positive step towards improved financial management and public administration.
Available Resources	N/A

Section 1 – Key Person (RSE66)

Name & Surname:	Mark Borg
Position:	Director General (Budget Affairs)
Telephone Number:	25998271
Email Address:	mark.borg@gov.mt
Ministry:	Finance
Directorate/Section:	Budget Affairs

Section 2 – Research Project

Research Title:	A comparative study between cash and accrual budgeting.
Purpose: *Explain the reasoning behind the research project.*	This research project aims to compare and contrast cash and accrual budgeting.
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	This research should explain the difference between cash and accrual budgeting and the advantages and disadvantages of both processes. The project should also try to discover the relevance of accrual budgeting in the public sector. Whilst it should examine the main differences of the two processes, it should explain further by practical examples of both processes. The project should explore the change process that would need to be applied from a cash-based budgeting system to an accrual based system, with reference, where appropriate, the introduction of the International Public Sector Accounting Standards (IPSAS) that should ensure greater transparency and fiscal discipline.
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	

Section 1 – Key Person (RSE67)

Name & Surname:	Mark Borg
Position:	Director General (Budget Affairs)
Telephone Number:	25998271
Email Address:	mark.borg@gov.mt
Ministry:	Finance
Directorate/Section:	Budget Affairs



Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	The improvements of the Three-Year Business and Financial Planning Process that can be introduced through the implementation of the Corporate Financial Management Solution (CFMS).
Purpose: *Explain the reasoning behind the research project.*	This research project aims to establish the impact that the CFMS will have on the Three-Year Business and Financial Planning Process.
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	This research project should explore the advantages that will be brought through the introduction of the CFMS. The implementation of the CFMS will make possible an enhanced form of financial administration and a higher-level of efficiency both in the administration of public funds and in the collection of all revenue due to Government. The project should look at the evolution the business planning process has advanced so far, since it was introduced in 1993, and how it can be further improved by the introduction of the CFMS. It should also make reference, wherever applicable, to the International Public Sector Accounting Standards (IPSAS).
Available Resources	

Section 1 – Key Person (RSE68)



Name & Surname:	*Efrem Arpa*
Position:	*Director*
Telephone Number:	*25998605*
Email Address:	*efrem.arpa@gov.mt*
Ministry:	*Ministry for Finance*
Directorate/Section:	*Financial Policy Analysis Directorate (Economic Policy Department)*

Section 2 – Research Project

Research Title:	Climate change and risks for Malta's financial sector
Purpose: *Explain the reasoning behind the research project.*	To assess the risks (and possibly opportunities) to the local financial sector stemming from the effects of climate change, with particular emphasis on specificities of Malta being a small island state.
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	The effects of climate change are increasingly having a bearing on economic agents operating in the financial sphere, be they consumers, investors, entrepreneurs or businesses (example insurance companies, credit institutions, investment firms, etc.). These effects range from additional and unprecedented costs, consequences of resource depletion, as well as a shifting of mindset towards more sustainable investment and funding strategies. Such factors are becoming increasingly important to factor in decision making and for shorter or longer-term planning. These factors are of particular relevance to Malta considering its' specificities in being a small island state.
Available Resources	

Section 1 – Key Person (RSE69)



Name & Surname:	*Efrem Arpa*
Position:	*Director*
Telephone Number:	*25998605*
Email Address:	*efrem.arpa@gov.mt*
Ministry:	*Ministry for Finance*
Directorate/Section:	*Financial Policy Analysis Directorate (Economic Policy Department)*

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	Ownership and majority shareholding of credit institutions operating in Malta: assessment of performance and risks
Purpose: *Explain the reasoning behind the research project.*	To better understand the ownership structure of credit institutions operating locally and assess the performance and risks of such entities.
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	Credit institutions can operate under different types of governance, ownership and shareholding models. Within this context one can assess whether parallels can be drawn between such various ownership models and the performance of the credit institutions, among others in terms of transparency, profitability, raising of capital, business model, as well as possible biases in their portfolios. The assessment could also look at the issue from a macroprudential perspective.
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	

Section 1 – Key Person (RSE70)



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Ministry:	*Ministry for Finance*
Directorate/Section:	*Financial Policy Analysis Directorate (Economic Policy Department)*

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	ECB monetary policy operations and their effects on credit and monetary developments in Malta
Purpose: *Explain the reasoning behind the research project.*	To assess the effects of ECB operations on the local money market and to assess the extent of pass-through of such operations and the implications to the local economy.
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	The European Central Bank (ECB) regularly makes use of a wide spectrum of monetary policy tools. These tools have an important bearing on credit and money markets in the Member States of the Euro Area. The research could examine the different tools at the disposal of the ECB and assess to what extent their use has impacted Malta's credit and monetary developments over the recent years. What were the pass-through effects on local depositors and investors and what implications does this pose for the local economy? One could also compare the developments in Malta with those of the Euro Area.
Available Resources .	

Section 1 – Key Person (RSE71)

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Ministry:	MEAE
Directorate/Section:	DCS

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	Remote Working – Getting the workplace ready
Purpose: *Explain the reasoning behind the research project.*	From a non-scientific assessment, it transpires that the performance of officers on remote working is more efficient for a number of reasons. The intention is that during 2020 this office launches a pilot that would lead to a scientific quantifiable result.
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	Provide measures that prove that remove working can be more efficient. Provide proof that the government in general will save on electricity and water bills. Provide proof that the roads will be less congested with traffic since many workers would be remove working.
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	

Section 1 – Key Person (RSE72)

Name & Surname:	Katya Unah
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Ministry:	Ministry for European Affairs and Equality
Directorate/Section:	Commission on Gender-based Violence and Domestic Violence

Section 2 – Research Project

Research Title:	*'Domestic Violence Case Law in the Maltese Criminal Courts'*
Purpose: *Explain the reasoning behind the research project.*	***This research aims to review all the court cases from 2010-2017 of Family Court as well as the cases of "maintenance" in the same court and see what picture they present, what we learn from these real cases and the trends taken by the court in their sentencing.***
Brief Overview (100 words) Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.	***Through a quantitative research method the researchers are intended to establish variables from the information gathered about the victim and the offender. Each court case will then be examined in the light of these recognised variables.*** ***The intended output of this research is to gather statistical data on the number of cases by year, by type of charge, by gender, by age, by employment status, by type of violence, by type of relation between the perpetrator and the victim, whether children were involved as victims, number of children in the arraigned cases, the number of cases dropped during proceedings, number of cases upheld and type of sentence given.*** ***Furthermore a qualitative approach is foreseen, whereby the researchers will interpret and comment on the findings of the data collected.*** ***A pilot study of 30 cases was suggested as a starting point for this research study and then adapt accordingly.***
Available Resources .	

Section 1 – Key Person (RSE73)

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Ministry:	Ministry for European Affairs and Equality (MEAE)
Directorate/Section:	National Commission for the Promotion of Equality (NCPE)

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	Equality of opportunities in management and decision-making positions in the Public Administration as well as on Government boards
Purpose: *Explain the reasoning behind the research project.*	A study which looks into the current situation pertaining to equality in managerial and decision-making positions within the Public Administration and Government Boards respectively
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	Analyse the trends over the last few (3-5) years as well the current situation and the measures taken in relation to equal opportunities in decision-making positions Point out good practices as well as shortcomings, and propose a way forward to strengthen equal opportunities, encourage and enable a culture of equality in managerial or decision-making positions within the Public Administration and/or Government Develop findings and recommendations on the way forward
Available Resources	European Institute for Gender Equality (EIGE), United Nations

Section 1 – Key Person (RSE74)

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Ministry:	Ministry for European Affairs and Equality (MEAE)
Directorate/Section:	National Commission for the Promotion of Equality (NCPE)

Section 2 – Research Project

Research Title:	The take-up of family-friendly measures and flexible working arrangements by women and men in different grades in the Public Administration
Purpose: *Explain the reasoning behind the research project.*	A study which looks into the work-life balance culture, and its attainment for women and men
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	Determine trends and analyse developments in relation to the uptake of family friendly measures and flexible working arrangements by women and men in different grades in the Public Administration; particularly by making use of statistical data such as that carried out by PAHRO; Highlight the level of awareness of employees in different grades and employers on rights and responsibilities related to family-friendly measures and flexible working arrangements; Propose measures focusing on equal opportunities which aim at decreasing the gender gap in the uptake of family-friendly measures and flexible working arrangements; Develop findings and recommendations on the way forward Develop findings and recommendations on the way forward
Available Resources	Public Administration HR Office, The Public Service Management Code, Organisation for the Economic Co-operation and Development (OECD), European Institute for Gender Equality (EIGE)

Section 1 – Key Person (RSE75)

Name & Surname:	Ms. Renee Laiviera
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Ministry:	Ministry for European Affairs and Equality (MEAE)
Directorate/Section:	National Commission for the Promotion of Equality (NCPE)

Section 2 – Research Project

Research Title:	Follow-up study on the report "Maximising talent for the Public Service – A strategy for increasing the representation of women in decision-making positions in the Maltese Public Service" (P. Leighton, 2001)
Purpose: *Explain the reasoning behind the research project.*	A study which looks into the current situation pertaining to equality in managerial and decision-making positions within Public Administration and Government Boards respectively
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	The objectives made by P. Leighton should be looked into with the scope of evaluating the recommendations and practices which were deemed both effective and efficient for that period and within the existing system at that point in time. The recommended practices could either be built upon and/or carry out research on new and better suited recommendations in consonance with today's requirements, particularly the present Public Service. Examine the progress and developments that took place in the past eighteen years, since Leighton's study, alongside any remaining challenges Provide findings and recommendations to give insight of what proves to be the best way forward to a system in which women would be able to increasingly make part of decision-making positions in the Public Service Develop findings and recommendations on the way forward
Available Resources	European Institute for Gender Equality (EIGE), United Nations, The Public Service Management Code

Section 1 – Key Person (RSE76)

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Ministry:	Ministry for European Affairs and Equality (MEAE)
Directorate/Section:	National Commission for the Promotion of Equality (NCPE)

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	Equality of Opportunities in the access to employment within the Public Administration (on the basis of gender, race/ethnic origin, age, religion/belief, sexual orientation and gender identity, gender expression and sex characteristics)
Purpose: *Explain the reasoning behind the research project.*	A study which looks into the inclusion opportunities of every employee within the Public Administration, irrelevant of their gender, race/ethnic origin, age, religion/belief, sexual orientation and gender identity, gender expression and sex characteristics
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	Which are the policy and legal frameworks that give priority and safeguard the inclusion and equal opportunities for all in the Public Administration Sector? Are there existing bodies that monitor such opportunities? Highlight good practices and challenges towards equality on all grounds; The importance of an intersectional approach of both research and implementation should be part of this exercise– this is of utmost importance since policies and legislation should not simply focus on one ground at a time Develop findings and recommendations on the way forward
Available Resources	"Measurement of Discrimination among Public Service" by NCPE, The Public Service Management Code, Organisation for the Economic Co-operation and Development (OECD),

Section 1 – Key Person (RSE77)

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Directorate/Section:	National Commission for the Promotion of Equality (NCPE)

Section 2 – Research Project

Research Title:	Analysis of the effectiveness and successful implementation of gender mainstreaming in the public administration
Purpose: *Explain the reasoning behind the research project.*	A study which analyses the implementation of gender mainstreaming in the public administration
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	The analysis of gender equality and gender mainstreaming is quintessential for this research; Looking into research which has been carried out with respect to both gender equality and gender mainstreaming so as to identify good practices which could be effective in the context of Malta's Public Administration system; Point out measures which have proved to be successful in practice and have left remarkable progress, and challenges towards the effective implementation of gender mainstreaming and propose ways to facilitate this strategy; Consult with the National Commission for the Promotion of Equality on the yearly reports that are published with respect to the consultation reviews which are carried out with public service entities Develop findings and recommendations on the way forward
Available Resources	The Public Service Management Code

Section 1 – Key Person (RSE78)

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Directorate/Section:	National Commission for the Promotion of Equality (NCPE)

Section 2 – Research Project

Research Title:	A study of how gender budgeting initiatives are implemented in different ministries/ departments when developing their policies/programmes
Purpose: *Explain the reasoning behind the research project.*	A study which looks into the management of resources, and the extent of understanding and utilisation of gender budgeting to enhance gender equality
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	This research should firstly focus on the importance of gender budgeting for gender equality at a national level Analyse the level of awareness and utilisation of gender budgeting by different departments, entities and Ministries Highlight the benefits of utilising gender budgeting in different spheres Findings and proposals on how gender budgeting can be carried out effectively in different spheres Develop findings and recommendations on the way forward
Available Resources	European Institute for Gender Equality (EIGE), Council of Europe, United Nations, NCPE study 'Gender Responsive Budgeting'

Section 1 – Key Person (RSE79)

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Ministry:	Ministry for European Affairs and Equality (MEAE)
Directorate/Section:	National Commission for the Promotion of Equality (NCPE)

Section 2 – Research Project

Research Title:	The Portrayal of Women and Men in Maltese drama
Purpose: *Explain the reasoning behind the research project.*	A study on the images, roles, responsibilities, behaviours and speech of women and men in Maltese drama
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	Whether and to what extent traditional gender stereotypes are perpetuated in Maltese drama; Whether and to what extent sexism and other forms of gender discrimination are portrayed; If gender-based violence and sexual harassment are evident and how they are portrayed; Whether one gender is put at a disadvantage in the roles, responsibilities and behaviours portrayed; Are women sexualised? Instances where women and men transgress the traditional stereotypical roles and behaviours and how such instances are portrayed; The effects that stereotypes, sexism, discrimination and violence can have on viewers Develop findings and recommendations on the way forward
Available Resources	Council of Europe Gender Equality Commission, European Institute for Gender Equality (EIGE), United Nations

Section 1 – Key Person (RSE80)

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Ministry:	Ministry for European Affairs and Equality (MEAE)
Directorate/Section:	National Commission for the Promotion of Equality (NCPE)

Section 2 – Research Project

Research Title:	The inactivity of women over forty
Purpose: *Explain the reasoning behind the research project.*	NCPE had carried out a study 'Analysing Inactivity from a Gender Perspective' (2011) which covered inactive women of all age groups; hence, a follow-up study on the circumstances and needs of inactive women who are forty would provide updated information on the topic
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	The reasons for inactivity of women over forty; Whether they worked in the past and why they stopped working; Whether they are interested/motivated to have paid employment and why; Which jobs would interest them; Whether caring responsibilities affect their decision; Whether their skills are in line with the current requirements of the labour market and whether they would be interested to enhance their skills or to improve their employability prospects; Whether economic independence is important for inactive women; Whether social security benefits and pension eligibility would impact their decision; What measures, initiatives, working conditions or other factors would encourage inactive women to take up a paid job; Develop findings and recommendations on the way forward
Available Resources	European Commission, European Institute for Gender Equality (EIGE), United Nations, EUROSTAT

Section 1 – Key Person (RSE81)

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Ministry:	Ministry for European Affairs and Equality (MEAE)
Directorate/Section:	National Commission for the Promotion of Equality (NCPE)

Section 2 – Research Project

Research Title:	Volunteering in Malta – a gender perspective
Purpose: *Explain the reasoning behind the research project.*	A study analysing the gender perspective of volunteering in Malta
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	Who volunteers in Malta? Apart from gender, other variables can be taken into account such as age, caring responsibilities, employment status etc.; Analysis from a gender perspective of the length in years in volunteering; time dedicated to volunteering on an equal basis; the beneficiaries and sectors chosen; the positions and roles assigned to women and men volunteers; formal and informal recognition etc.; The reasons that encourage and discourage women and men to take up volunteer work Develop findings and recommendations on the way forward
Available Resources	United Nations, EUROSTAT, National Statistics Office Malta

Section 1 – Key Person (RSE82)

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Ministry:	Ministry for European Affairs and Equality (MEAE)
Directorate/Section:	National Commission for the Promotion of Equality (NCPE)

Section 2 – Research Project

Research Title:	Monuments in Malta – a gender perspective
Purpose: *Explain the reasoning behind the research project.*	A study on monuments, plaques and other commemorative installations in Malta from a gender perspective
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	Whether and how women and men are portrayed in monuments; The personalities that are represented in monuments and how their contributions in the artistic, political, social or other spheres impacted women and men in Malta; Commemorative occasions of monuments, the role of women and men in these occasions, the impact that these occasions have on women and men in Malta, and whether women and men are featured in these commemorative monuments; The artists that created these monuments and whether their gender influences the interpretation of events and/or the creation of such moments; The process utilised to choose persons who are honoured 'Gieh ir-Repubblika' for exceptional merit, and an analysis on the women and men that are honoured Develop findings and recommendations on the way forward
Available Resources	NCPE does not have specific resources on this topic.

Section 1 – Key Person (RSE83)

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Ministry:	Ministry for European Affairs and Equality (MEAE)
Directorate/Section:	National Commission for the Promotion of Equality (NCPE)

Section 2 – Research Project

Research Title:	Gender and poverty
Purpose: *Explain the reasoning behind the research project.*	A study analysing groups of women and men in pockets of poverty in Malta
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	Analysis of the gender perspective on different groups of women and men living in poverty and the reasons that lead to poverty; their challenges; their attempts to change the situation; their ability to get out of poverty; Women and men in poverty with dependent children; The effects of social security measures on women and men in poverty; Whether and why women and men experience in-work poverty; Is there a link between discrimination and poverty? Develop findings and recommendations on the way forward
Available Resources	European Institute for Gender Equality (EIGE), EUROSTAT, European Commission, United Nations (particularly the Beijing Platform for Action), International Labour Organisation

Section 1 – Key Person (RSE84)

Name & Surname:	Ms. Renee Laiviera
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Ministry:	Ministry for European Affairs and Equality (MEAE)
Directorate/Section:	National Commission for the Promotion of Equality (NCPE)

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	Is gender equality taught in primary school and kindergarten?
Purpose: *Explain the reasoning behind the research project.*	A study on whether and how the concept of 'gender equality' is taught in early years in schools
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	Is 'gender equality' included in the formal learning at schools in early childhood? How? In what ways? Is 'gender equality' included in the curriculum? How? Do teachers teach 'gender equality' informally? How? In what ways? Do teachers use gender-sensitive tools and material? What are the effects of teaching 'gender equality' on children? Develop findings and recommendations on the way forward
Available Resources	European Institute for Gender Equality (EIGE), United Nations, UNICEF, The Ministry for Education and Employment (MEDE)

Section 1 – Key Person (RSE85)

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Ministry:	Ministry for European Affairs and Equality (MEAE)
Directorate/Section:	National Commission for the Promotion of Equality (NCPE)

Section 2 – Research Project

Research Title:	A Gender Perspective on Researchers and Academics in Malta
Purpose: *Explain the reasoning behind the research project.*	A study on women and men researchers, academics and PhD graduates in Malta
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	- An analysis on the underrepresentation of women as researchers, academics and PhD graduates; - The challenges for women to enter and remain in these spheres; - Do women and men with caring responsibilities face additional or different challenges to enter and remain in these spheres? - Are the working conditions of women with caring responsibilities equal to those of women without caring responsibilities, or to men's? - Are there equal opportunities in the career advancement for women and men in these spheres? Are there any indirect obstacles? - Do the promotion criteria in place favour women/men? - Good practices in other European countries and their possibility to be replicated in Malta
Available Resources	SHE Figures, European Commission, European Institute for Gender Equality (EIGE), EUROSTAT, UNESCO, University of Malta

Section 1 – Key Person (RSE86)

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Ministry:	Ministry for European Affairs and Equality (MEAE)
Directorate/Section:	National Commission for the Promotion of Equality (NCPE)

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	Single mothers and the 'unknown' father – a sociological perspective
Purpose: *Explain the reasoning behind the research project.*	A study on why mothers declare the father of their children as 'unknown'
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	The reasons, positive and negative, why mothers declare that the father of their children is 'unknown'; The challenges encountered by mothers and their children when the father is 'unknown'; The role of 'unknown' fathers in the family life; Are 'unknown' fathers in contact with the mother and with their children? Do they support their family? If yes, in what ways? Are fathers interested in declaring the paternity of their children? Why? Develop findings and recommendations on the way forward
Available Resources	EUROSTAT, National Statistics Office Malta, The Ministry for Education and Employment

Section 1 – Key Person (RSE87)

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Ministry:	Ministry for European Affairs and Equality (MEAE)
Directorate/Section:	National Commission for the Promotion of Equality (NCPE)

Section 2 – Research Project

Research Title:	The representation of women in televised debates
Purpose: *Explain the reasoning behind the research project.*	A study on the representation of women and men in televised debates on current affairs, discussion programmes and the news in local television stations
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	Are women and men in decision-making positions and in different professions equally visible on television? Are panels gender balanced? Why? The subjects and sectors covered by women and men during discussions, and whether gender stereotypes are perpetuated in the subjects addressed; How are women and men in televised debates perceived by presenters? Are they treated equally? Is time equally allocated to women and men? Are women and men equally challenged? Are their contributions acknowledged? How are women and men in televised debates perceived by the general public? Are they equally credible? Are they different perceptions on the representation of women and men on different topics?
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	Council of Europe Gender Equality Commission, United Nations particularly the Beijing Platform for Action, Broadcasting Authority Malta, Global Media Monitoring Project, UNESCO, European Institute for Gender Equality

Section 1 – Key Person (RSE88)

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Ministry:	Ministry for European Affairs and Equality (MEAE)
Directorate/Section:	National Commission for the Promotion of Equality (NCPE)

Section 2 – Research Project

Research Title:	The perceptions of employed men with caring responsibilities on work-life balance
Purpose: *Explain the reasoning behind the research project.*	A study on the perceptions of men with dependent children and/ or dependent older adults in paid employment on the reconciliation of work and family life
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	Whether men are satisfied with their work-life balance; Whether they are making use of family friendly measures and flexible working arrangements and why; Whether employed men ever applied to make use of family friendly measures or flexible working arrangements, and if such applications were accepted/rejected; What were the challenges faced when applying or wanting to apply for family-friendly measures Whether employed men would be interested in making use of family friendly measures and flexible working arrangements; What factors would encourage men to make use of family friendly measures and flexible working arrangements? Develop findings and recommendations on the way forward
Available Resources .	European Commission, European Institute for Gender Equality (EIGE), Eurofound, European Parliament

Section 1 – Key Person (RSE89)



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Ministry:	Ministry for European Affairs and Equality (MEAE)
Directorate/Section:	National Commission for the Promotion of Equality (NCPE)

Section 2 – Research Project

Research Title:	The experiences of men who made use of family friendly measures and flexible working arrangements
Purpose:	A study on the experiences of employed men who made use of family friendly measures or flexible working arrangements
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	The reasons why men decide to make use of family friendly measures or flexible working arrangements; The pros and cons for men who made use of family friendly measures or flexible working arrangements; The reactions of colleagues and employers when they applied for family friendly measures or flexible working arrangements; The reactions of family and friends on their uptake of family friendly measures or flexible working arrangements; The effects of family friendly measures or flexible working arrangements on their careers; Whether they experienced discrimination or other difficulties due to traditional gender stereotypes Develop findings and recommendations on the way forward
Available Resources	European Institute for Gender Equality (EIGE), European Commission, The Public Service Management Code, National Statistics Office

Section 1 – Key Person (RSE90)



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Section 2 – Research Project

Research Title:	Focus on popular funding strands/opportunities amongst Maltese beneficiaries and why the amount of successful applications is not as high as in other funding opportunities
Purpose: *Explain the reasoning behind the research project.*	To analyse the causes as to why Maltese entities are being successful in securing funding for their projects through certain EU funding programmes but not doing as well under other funding opportunities. Understanding the causes for such results would enable local entities to tackle the identified issues in order to submit project proposals which have a greater chance of success in the future.
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	The researcher needs to address the below: Identify clearly which funding strands/opportunities are popular with local organisations and the success rate for the different funding calls. Study the differing elements between those submitted proposals which are submitted under funding programmes for which local entities have a strong success rate and those which do not. Come up with tangible conclusions as to what needs to be tackled in order to improve the success rate of Maltese entities under certain funding programmes.
Available Resources	MEUSAC assists NGOs, Local councils and government entities to apply for EU funding opportunities. Therefore, we already possess a good understanding as to what issues our organisations have to deal with when submitting proposals under certain funding programmes. We can assist the researcher by providing useful information that could point him in the right direction when planning the study.

Section 1 – Key Person (RSE91)



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Ministry:	MEAE
Directorate/Section:	MEUSAC

Section 2 – Research Project

Research Title:	Effectiveness of the Consultation Process
Purpose: *Explain the reasoning behind the research project.*	To determine the effectiveness of the consultation process, and how decision-making can be strengthened through stakeholder engagement
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	The primary advantage of engaging with stakeholders on various policies is that stakeholders are the ones who are working on the ground, and who can better explain what challenges they face on a daily basis. By engaging with stakeholders, policy proposals at EU-level can be strengthened to ensure that these can be effective at national level. Without such feedback, EU policies might not always be effective as they would not consider specific circumstances faced by Member States.
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	

Section 1 – Key Person (RSE92)



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Directorate/Section:	MEUSAC

Section 2 – Research Project

Research Title:	*Information Gathering during the Consultation Process*
Purpose:	*To determine how information is gathered during the consultation process, and the results and effectiveness of this process*
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	*There are various methods to gather information from stakeholders. One sees the organisation of consultation sessions, where experts on specific policies and proposals present the main challenges and considerations in the subject area, thereby allowing stakeholders to provide their views and comments.* *The other method sees the consultation exercise being conducted online, with stakeholders either being asked to fill in a questionnaire set up by the European Commission, or by sending their feedback directly to the national entity responsible for the dossier in question. Stakeholders would be informed beforehand via email to participate, with all relevant information being provided in an easily understandable format.* *However, MEUSAC as an agency is currently conducting stakeholder discussions that aim to understand and eventually consider other information gathering options that are more suited or engaging. This research project should aim at conducting studies that better understand modes of engagement and information gathering from various stakeholders in various fields. Alternatively the study may focus solely on one particular group of stakeholders and consider what other alternative methods may be used.*
Available Resources	

Section 1 – Key Person (RSE93)



Name & Surname:	
Position:	
Telephone Number:	
Email Address:	
Ministry:	

Section 2 – Research Project

Research Title:	Particular focus on citizens' understanding and/or identification with policies with the European project.
Purpose: *Explain the reasoning behind the research project.*	To better grasp recent political upheaval at EU level. The current shift towards 'Euro-scepticism' will potentially trickle down to this year's Members of the European Parliament (MEP) elections with projected gains in the 'far-right' camps. What is citizen's understanding of EU policy? Is citizen's perception linked to recent discredit of the European project? Was Brexit the first of a number of similar experiments? Could better understanding of concepts such as 'the principle of subsidiarity' and the understanding of the EU's strength in terms of the Single Market have altered the current struggle the EU is facing?
Brief Overview ***(100 words)***	- Why do citizens identify with Europe? - How can the identification with the European project be developed? - Are EU policies amplifying citizens' exposure to the idea of the EU? - Are citizens aware of the aims and perceive the benefits of EU Membership?
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	MEUSAC's informative role is very much linked to connecting citizens to the EU. One of the Agency's Core functions is that of promoting dialogue on European ideals, values and actions. The agency can assist the researcher by providing useful information that could point him in the right direction when planning the study.

Section 1 – Key Person (RSE94)

Name & Surname:	
Position:	
Telephone Number:	
Email Address:	
Ministry:	
Directorate/Section:	

Section 2 – Research Project

Research Title:	Engagement between the Voluntary Sector and Civil Society and the Government of Malta on EU Legislation
Purpose: *Explain the reasoning behind the research project.*	To determine the level of engagement between Civil Society and the Government of Malta on EU Legislation
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	The voluntary sector in Malta is very extensive, and there is strong interest in both EU policies, and in tapping into EU funds. The main challenge in ensuring proper engagement with civil society is the voluntary nature of the sector. Because of this, most individuals operating in the sector must balance their professional lives with their functions in civil society. This means that an element of flexibility is required to properly engage with them, such as organising meetings with them at specific times to ensure they can attend, and giving them ample chance to provide their views.
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	

Section 1 – Key Person (RSE95)

Name & Surname:	Johann Caruana
Position:	Director
Telephone Number:	2360 2132
Email Address:	johann.a.caruana@gov.mt
Ministry:	OPM
Directorate/Section:	MCST

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	The use of networks as a mechanism for fostering research and innovation in Malta
Purpose: *Explain the reasoning behind the research project.*	The purpose of the study would be to analyse the impact that national and international networking activities such as info sessions and brokerage events have, in comparison to other policy actions, in nurturing research and innovation in Malta.
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	The researcher would need to explore the Maltese research and innovation (R&I) policy landscape and evaluate the impact and success of networking activities when compared with the benefits brought about by other R&I policy alternatives, such as grants, competitions for awards and prizes, financial schemes for innovation, state aid exemptions, etc.
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	None.

Section 1 – Key Person (RSE96)



Name & Surname:	Johann Caruana
Position:	Director
Telephone Number:	2360 2132
Mobile Number:	99463003
Email Address:	johann.a.caruana@gov.mt
Ministry:	OPM
Directorate/Section:	MCST

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	The effectiveness of local R&I Schemes
Purpose: *Explain the reasoning behind the research project.*	To assess the effectiveness of R&I schemes deployed locally. Impact assessment is an important component of the policy cycle, to evaluate the effectives of policies and measures put in place, in this case, with a specific focus on R&I schemes deployed locally.
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	The study would identify one or more existing or past R&I schemes deployed in Malta and undertake an assessment of their effectiveness in achieving their stated objectives.
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	Depending on the schemes identified for inclusion in the study, MCST might be able to provide some statistical information.

Section 1 – Key Person (RSE97)



Name & Surname:	Johann Caruana
Position:	Director
Telephone Number:	2360 2132
Email Address:	johann.a.caruana@gov.mt
Ministry:	OPM
Directorate/Section:	MCST

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	Comparative Studies of implementation of International Space Law in EU Member States.
Purpose: *Explain the reasoning behind the research project.*	The purpose of this project is to study the different International Space Laws, and establishing comparisons of how these laws were implemented in the different Member States (where applicable) in the EU.
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	The researcher needs to compile a comprehensive list of the current International Space Law, and then comparatively analyse its implementation in the respective national legislation. Although the final aim should be to have a comprehensive perspective, as a first instance the research should focus mainly on EU Member States and Associated Countries. This research could be then further geographically expanded to include other areas.
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	None.

Section 1 – Key Person (RSE98)

Name & Surname:	Paul Azzopardi
Position:	Director
Telephone Number:	22001725
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Ministry:	OPM
Directorate/Section:	DOI

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	Analysis of access of gov.mt portal by users
Purpose: *Explain the reasoning behind the research project.*	To analyse in a detail-oriented and logical way the way the gov.mt portal is being access by clients and to provide recommendations to facilitate smarter data-backed business decisions.
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	TO date business decisions are being taken on the perception of what clients are seeking. Even with all good intentions this is a flawed manner and does not cater for the best way to provide data analytics strategies that optimise statistical efficiency and quality. A data scientist needs to provide gov.mt portal owners with data models and/or design developments to ensure that the portal's content reflects the clients' needs.
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	Back end access to the gov.mt portal

Section 1 – Key Person (RSE99)

Name & Surname:	Osvaldo Pace
Position:	Director
Telephone Number:	22001366
Email Address:	Osvaldo.pace@gov.mt
Ministry:	OPM
Directorate/Section:	Government Printing Press

Section 2 – Research Project

Research Title:	The use of Chemicals in the Printing Industry – A Comprehensive Study within the Government Printing Press
Purpose: *Explain the reasoning behind the research project.*	To analyse the pros and cons of the chemicals currently used at the government printing press To research the availability of chemicals providing for a greener environment. To delve in the health and safety concerns related to the use of chemicals by the GPP workforce. To create new SOP's related to the storage and disposal of said chemicals and by products.
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	The aim of the research is to examine the use of the various chemicals (such as developers, fixers, plate cleaners, ink, etc.) currently used at the GPP. The study should also include research on the availability of further improved chemicals, which significantly reduce any existing hazards while retaining the same or improved results.
Available Resources	All available data sheets Current SOPs

Section 1 – Key Person (RSE100)



Name & Surname:	***Daniel Mangani***
Position:	***ICT Officer***
Telephone Number:	***2200 5366***
Email Address:	***daniel.mangani@gov.mt***
Ministry:	***OPM***
Directorate/Section:	***IMU***

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	*Implementation of ICT governance and best practices within the Public Service*
Purpose: *Explain the reasoning behind the research project.*	*Information Management Units (IMUs) never took ownership of ICT governance and best practices frameworks, yet always worked within such standards without having them properly defined. This study could address why this happened and what approach could IMUs take to adopt such frameworks.*
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	*The implementation of ICT governance and best practices frameworks was highly motivated by the private sector in the 90s, as an excellent way to achieve excellence, provide new services, and increase profitability of IT investments. ICT in public service was highly over-shadowed by MITA procedures and standards, however the autonomy of Information Management Units (IMUs) within the public service failed to adhere separately to certain frameworks and standards. Public sector has shortly followed those from the private sector yet realizing the benefits of having an effective implementation of such standards that could better serve the implementation of IT plans, projects and programs in their respective organizations.*
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	*Standard frameworks available worldwide, such as ITIL and the practices adopted by private organisations as examples.*

Section 1 – Key Person (RSE101)



Name & Surname:	Alistair-Paul Borg
Position:	Assistant Director
Telephone Number:	22001339
Email Address:	alistair-paul.borg@gov.mt
Ministry:	Office of the Prime Minister
Directorate/Section:	Office of the Permanent Secretary (Strategy & Implementation)

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	*Methods for the implementation of Service Design within the context of digital public service delivery*
Purpose: *Explain the reasoning behind the research project.*	*The aim of this research is to devise new methods how the general public including businesses and citizens may be included in the design of governmental services.*
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	*The researcher is required to devise, analyse and forward recommendations with a view for implementation on new methods how the general public, including businesses may be consulted on the design of new governmental services. The ultimate aim of the research is thus to recommend new methods, including through electronic means how the general public may be reached to provide ideas and suggestions on the design of services prior to their development. In such manner services would be designed with due consideration to the ideas received. The research should further inform re any legislation which would need to be amended, if applicable and whether any policies need be drawn up to sustain the new methods.*
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	*Researcher may consult Mr Euchar Sultana, CIO (Major Projects) – Project Leader of the Converge project.*

Section 1 – Key Person (RSE102)

Name & Surname:	Dr Alison Anastasi
Position:	Head of Operations (Recruitment)
Telephone Number:	2545 4165
Email Address:	Alison.anastasi@gov.mt
Ministry:	Health
Directorate/Section:	CPSU

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	Sample's Analysis: A Qualitative Approach
Purpose: *Explain the reasoning behind the research project.*	In the non-medicines procurement, users accept to use new products by reforming to samples. The department is looking towards an innovative approach to analyse samples objectively and with zero risk to the parties or health care professional
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	Objectives: - To collect a list of the various items procured. - To identify gaps through a thorough literature review and focus expect group. - To update the list with the relevant testing that one needs to document or refer to, when assessing functionality.
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	N/A

Section 1 – Key Person (RSE103)

Name & Surname:	Dr Alison Anastasi
Position:	Head of Operations (Recruitment)
Telephone Number:	2545 4165
Email Address:	Alison.anastasi@gov.mt
Ministry:	Health
Directorate/Section:	CPSU

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	Quality Management in Procurement
Purpose: *Explain the reasoning behind the research project.*	The aim is to standardise the process within the health sector, by working on the existing policies and formulate standard operating procedures leading to accreditation.
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	Objectives: To analyse current processes and existing policies To compile a standard SOP template. To gather information and collate into structure SOPs. To track the process within a defined period with personnel. To publish SOPs & pinpoint corrective measures.
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	***Policies***

Section 1 – Key Person (RSE104)

Name & Surname:	Dr. Danika Marmarà
Position:	Director
Telephone Number:	25452467
Email Address:	danika.marmara@gov.mt
Ministry:	Health
Directorate/Section:	Cancer Care Pathways Directorate

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	*Exploring* the reported needs of Survivorship cancer patients
Purpose: *Explain the reasoning behind the research project.*	*Survivorship programs assist cancer patients to address difficulties encountered during the challenging phase when the patients are trying to reintegrate back to a normal life following oncology treatment. The purpose of this study is to identify needs of Survivorship patients so as to develop a Survivorship Program based on their needs.*
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	***Objectives:*** *Identify Survivorship needs related to:* *1. Physical needs* *2.Personalised care* *3. Education/ information needs* *4.Emotional needs* *5.Relationship needs* *6.Financial and social support* *7.Existential needs*
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	Data base of potential participants Support of Nurse and Survivorship Coordinator Nurse

Section 1 – Key Person (RSE105)

Name & Surname:	Joan Camilleri
Position:	Psychologists
Telephone Number:	23304313
Email Address:	mary-joan.camilleri@gov.mt
Ministry:	Health
Directorate/Section:	Allied Health/Psychology Services

Section 2 – Research Project

Research Title:	A Demographic Review of Access to Psychological Services Within The Maltese Mental Health Sector.
Purpose:	The information will help us a) understand better the prevalence of individuals presenting with psychological problems, b) identify an overview of who is accessing the Mental Health Service, and c) plan how to develop the services in the future, especially prevention and community.
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	The aim of this research is to identify the prevalence of individuals accessing psychological services within the Psychology Department, which covers inpatient and outpatient mental health services over a period of 5 years. A retrospective study of patient records covering the past 2 years (2016 – 2018). This will be done so as to provide a Mental Health Services snapshot of the socio-demographic characteristics of Mental Health Service Users (specific to the Psychology Department).
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	Database with patient statistical information (demographic data/epidemiological data) (Careful consideration will be given to make sure all data abides by GDPR Regulations and all patient information will remain anonymous)

Section 1 – Key Person (RSE106)

Name & Surname:	Dr. Bryen Gatt
Position:	Principal GP
Telephone Number:	22156820
Email Address:	
Ministry:	HEALTH – PRIMARY HEALTH CARE
Directorate/Section:	

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	Adequacy of Asthma Control in the Maltese Population amongst various age groups
Purpose: *Explain the reasoning behind the research project.*	To Determine degree of Asthma Control in relation to its effect on quality of life and need for rescue nebuliser treatment.
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	To determine if international guidelines for Asthma control are being followed and what effect is this having on the patient's symptoms and quality of life.
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	Asthma Control Test, PFM, SpO2

Section 1 – Key Person (RSE107)

Name & Surname:	DR ALFRED GRECH MD PGP
Position:	PRINCIPAL GENERAL PRACTITIONER AT KIRKOP HC
Telephone Number:	23348 660
Email Address:	alfred.grech@gov.mt
Ministry:	HEALTH
Directorate/Section:	PRIMARY HEALTH

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	Triage and Acuity Scale System for Primary Health Centres
Purpose: *Explain the reasoning behind the research project.*	To investigate the possibility of implementing a triage and an acuity scale system in health centres both for walk-ins and for home-visits.
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	If implemented, a Triage and Acuity Scale System would be a tool that can be utilized to ensure the proper and quick flow of patients based on their level of emergency. If agreed upon, there should be a course with the following objectives: • The role of triage. • Patient assessment skills. • Learning how to use the app (agreed by management) • Prioritize patient care based on the Triage and Acuity Scale. • Re-training sessions every two years or when guidelines are updated.
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	Canadian Triage and Acuity Scale (Pre-Hospital and Emergency Department version)

Section 1 – Key Person (RSE108)

Name & Surname:	Andrew Scicluna
Position:	Professional Lead (Podiatry)
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Ministry:	Ministry for Health
Directorate/Section:	Podiatry

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	The importance of Foot Screening in persons living with diabetes
Purpose: *Explain the reasoning behind the research project.*	The aim of this study is to assess the importance foot screening for patients living with diabetes
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	A number of foot amputations can be prevented with a foot screening programme. This screening should include vascular, neuropathic, dermatological and Biomechanical screening. This study aims to address this important lacuna in the current service.
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	Computerized Gait analysis system Vascular dopplers Neurothesiometer (costs aprox 2000 euro need to be purchased) Database

Section 1 – Key Person (RSE109)

Name & Surname:	Dr. Danika Marmarà
Position:	Director
Telephone Number:	25452467
Email Address:	danika.marmara@gov.mt
Ministry:	Health
Directorate/Section:	Cancer Care Pathways Directorate

Section 2 – Research Project

Research Title:	*Exploring the Patient reported outcomes measures (PROM) for cancer patients*
Purpose: *Explain the reasoning behind the research project.*	*PROMs are used to measure specific tangible health measures such as mobility, pain, looking after self and psychological state. Patient-reported outcomes (PROMs) are reports that come directly from the patient about the status of his or her own health condition, without interpretation of the patient's response by a clinician or anyone else. PROs are essential to understanding whether health care services and interventions make a difference to patients' health status and quality of life. This data provides insight on the effectiveness and outcomes of care from the patient's perspective – as opposed to the patient's experience of the care process.*
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	*-To measure the important health markers as reported by patients at the start of the process* *- To measure the important health markers as reported by patients during the treatment phase* *- To measure the important health markers as reported by patients during the Survivorship phase*
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	Data base of potential participants Support of Nurse and Survivorship Coordinator Nurse

Section 1 – Key Person (RSE110)

Name & Surname:	Dr. Danika Marmarà
Position:	Director
Telephone Number:	25452467
Email Address:	danika.marmara@gov.mt
Ministry:	Health
Directorate/Section:	Cancer Care Pathways Directorate

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	*Exploring the reported experience of cancer patients (PREM) with Nurse Navigation Services*
Purpose: *Explain the reasoning behind the research project.*	*Nurse Navigation is a service provided to patients to assist them to go through the process of cancer care with the least disruption. The study will identify the effectiveness of the service provided*
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	***Objectives:*** *Identify:* *1. accessibility of the Navigators to patients* *2.The level of practical support provided* *3. The level of psychological support given* *4.Navigator attitudes and level of information given*
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	*Data base of potential participants* *Support of Nurse and Survivorship Coordinator Nurse*

Section 1 – Key Person (RSE111)

Name & Surname:	Dr. Christine Baluci
Position:	resident Specialist (public health)
Telephone Number:	22955167
Email Address:	Christine.baluci@gov.mt
Ministry:	MFH
Directorate/Section:	Environmental Health Directorate

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	To understanding the knowledge, attitudes, and behaviours related to tobacco and related product use and changes in tobacco product characteristics.
Purpose: *Explain the reasoning behind the research project.*	The aim of this research is to determine the impact of changes in tobacco product characteristics) on tobacco use behaviours (including experimentation, initiation, dual/poly use, transition to traditional and non-flavoured products, and cessation). Tobacco and related product characteristics may include materials, ingredients (including additives and flavours), product design, or packaging, composition, heating source, and other features of a tobacco product, including harmful and potentially harmful constituents.
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	this research will be carried out through questionnaires and focal groups following a literature review to determine parameters and available questionnaires for comparability with other (international) studies. The results will be assessed against various demographic characteristics (age, gender, socio-economic status, etc)
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	expertise on epidemiology, public health and available statistics/studies

Section 1 – Key Person (RSE112)

Name & Surname:	Dr. Christine Baluci
Position:	resident Specialist (public health)
Telephone Number:	22955167
Email Address:	Christine.baluci@gov.mt
Ministry:	MFH
Directorate/Section:	Environmental Health Directorate

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	To determine the effectiveness of text and graphic warnings for tobacco and related products on the Maltese population and how to effectively communicate to the public and vulnerable populations regarding nicotine and the health effects of tobacco products, including media campaigns and digital media. (may be 2 separate areas of research)
Purpose: *Explain the reasoning behind the research project.*	The aim of this research is to determine the effectiveness of text and graphic warnings for tobacco and related products on the Maltese population and to formulate messages to effectively communicate about nicotine and the harms of non-cigarette tobacco product use. This will help determine methods and messages for communicating complex scientific concepts to the general public, including risk and harms of tobacco use, taking into account unintended consequences.
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	this research will be carried out through questionnaires and focal groups following a literature review to determine parameters and available questionnaires for comparability with other (international) studies. The results will be assessed against various demographic characteristics (age, gender, socio-economic status, etc)
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	expertise on epidemiology, public health and available statistics/studies

Section 1 – Key Person (RSE113)

Name & Surname:	Dr. Christine Baluci
Position:	resident Specialist (public health)
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Ministry:	MFH
Directorate/Section:	Environmental Health Directorate

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	To explore tobacco and related product marketing influences/ To understand why people become susceptible (1) to using tobacco and related products (all classes of products and products within classes) and (2) to transitions between experimentation and initiation to regular use and dual use.
Purpose: *Explain the reasoning behind the research project.*	Topics may include tobacco industry marketing such as advertising, point-of-sale, digital media, and promotions and should include methods, measures, and study designs to best assess the impact of tobacco product advertising and promotion restrictions on users and non-users of tobacco, including marketing of novel and/or potential modified risk tobacco products and the impact of potential marketing restrictions on youth experimentation, initiation, use, and cessation.
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	this research will be carried out through questionnaires and focal groups following a literature review to determine parameters and available questionnaires for comparability with other (international) studies. The results will be assessed against various demographic characteristics (age, gender, socio-economic status, etc)
Available Resources	expertise on epidemiology, public health and available statistics/studies

Section 1 – Key Person (RSE114)

Name & Surname:	Dr. Christine Baluci
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Ministry:	MFH
Directorate/Section:	Environmental Health Directorate

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	Impact Analysis of national tobacco control regulations.
Purpose: *Explain the reasoning behind the research project.*	The aim of this research is to evaluate tobacco control regulations and policies in Malta and their impact on smoking rates, preferences, health outcomes, etc
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	A number of current national policies and regulations (may be limited to one specific area e.g. ban of smoking indoors or ban of advertising) will be selected and compared to timelines of smoking prevalence and other outcomes within the various demographic characteristics (age, gender, socio-economic status, etc). this will be preceded by a literature review to determine methodology.
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	expertise on epidemiology, public health and available statistics/studies

Section 1 – Key Person (RSE115)

Name & Surname:	Dr. Christine Baluci
Position:	resident Specialist (public health)
Telephone Number:	22955167
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Ministry:	MFH
Directorate/Section:	Environmental Health Directorate

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	To understand/explore the effect of tobacco and related product characteristics on preference and use patterns.
Purpose: *Explain the reasoning behind the research project.*	The purpose of this study is to explore the impact of changes in tobacco product characteristics (such as flavours, product design, price) on preference and use patterns for different age groups in Malta. Tobacco and related product characteristics may include materials, ingredients (including additives and flavours), design, composition, heating source, and other features of a tobacco product, including harmful and potentially harmful constituents.
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	this research will be carried out through questionnaires and focal groups following a literature review to determine parameters and available questionnaires for comparability with other (international) studies. The results will be assessed against various demographic characteristics (age, gender, socio-economic status, etc)
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	expertise on epidemiology, public health and available statistics/studies

Section 1 – Key Person (RSE116)

Name & Surname:	Dr. Christine Baluci
Position:	Resident Specialist (public health medicine)
Telephone Number:	22955167
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Ministry:	MFH
Directorate/Section:	Environmental Health Directorate

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	The use of different tobacco and related products, with and without flavours, among 15-year-ohhe use of different tobacco and related products, with and without flavors, among children and young adolescents in Malta.
Purpose: *Explain the reasoning behind the research project.*	Different tobacco and related products, like waterpipe, e-cigarettes, Heat-Not-Burn tobacco products are gaining popularity especially among adolescents in different countries; the data for Malta is currently limited. The purpose of this research is to present the latest data on the use of different tobacco and related products, with or without flavours, among children and young adolescents in Malta.
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	this research will be carried out on persons within a specific age group through questionnaires and focal groups following a literature review to determine parameters and available questionnaires for comparability with other (international) studies.
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	expertise on epidemiology, public health and available statistics/studies

Section 1 – Key Person (RSE117)

Name & Surname:	MIRIAM AZZOPARDI
Position:	Consultant (Public Health)
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Ministry:	Ministry for Health
Directorate/Section:	Directorate for Health Information and Research

Section 2 – Research Project

Research Title:	Rare Diseases in Malta
Purpose: *Explain the reasoning behind the research project.*	The research project aims to describe the prevalence of rare diseases in Malta, retrieve cases that can be added to the Rare Disease Registry by tapping new and other data sources and describe the commonest types of rare diseases in Malta. The current data available is data in a recently launched Rare Disease Register (2016). This research project aims to tap new sources such as the Exceptional Medical Treatment lists and Hospital Discharges lists to add new cases and new categories of Rare Diseases that are not yet listed in the Rare Disease Register.
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	The deliverable of the research is to extract from other sources a number of cases that are not yet included in the Rare Disease Database and include them therein. This will include identifying hospital discharges with a number of Rare Disease associated- ICD-10 codes. The deliverable will ultimately be a report on the number of rare disease cases and rare disease diagnostic categories present in Malta The information extracted can then be used to assess the burden of Rare Diseases in the general population, develop appropriate policies and strategies and the planning of services for the care of Rare Disease patients.

Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	The researcher will have access to the necessary data that is available through the Rare Disease Registry database. The researcher will be assisted in methodologies of data coding and entry. He/she will be supported with the necessary statistical advice and mentoring in basic statistics, statistical end epidemiological/ population statistic terminology, analysis and report/scientific paper writing and data protection. Basic medical knowledge is desirable but not essential. The research will provide the candidate an experience in report/scientific paper writing that will undoubtedly come in useful in future studies he/she undertakes.

Section 1 – Key Person (RSE128)

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Ministry:	*HEALTH*
Directorate/Section:	***PRIMARY HEALTH***

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	Research regarding the use of Health Centre Resources (Staff and Premises) on weekends or Public Holidays.
Purpose: *Explain the reasoning behind the research project.*	The purpose is to utilize available resources efficiently , to better serve our clients.
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	People attend for any sort of complaint (even very longstanding, like chronic back pain) at any day or time. Since we never refuse a client, this causes delays for those who actually need attention (fever, severe pain, trauma etc..) The aim is for Administration to be informed regarding the type of cases presenting to the particular Health Centre and plan resources accordingly. This plan would include the possibility of a Public Education Campaign to utilize the Health Centre in a more efficient manner, in order to reduce waiting time for deserving cases, given the resources available.
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	

Section 1 – Key Person (RSE129)

Name & Surname:	***Vincienne Vella***
Position:	***Senior Legal Manager***
Telephone Number:	***22953297***
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Ministry:	***MTIP***
Directorate/Section:	***Lands Authority***

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	Door renumbering of Valletta premises owned by the Government
Purpose: *Explain the reasoning behind the research project.*	It is being proposed that students are engaged to carry out an inspection around Valletta to determine whether LA records are up-to-date or any changes are needed. Following which, LA records will be updated and rents section will update LEMIS accordingly, in conformity with the exercise carried out..
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	Within the Lands Authority, there is a Drawing office, which includes a filing system called the V blocks (Valletta Blocks). Said folders contain, drawings and any information relating to Government Property. For obvious reason, the said folders do not contain drawings of properties, which are privately owned. From time to time, changes in door numbering take place, as a result of development. The LA is not always notified of these changes. Very often, it has to be during an inspection when one realises that the door number/s has/have changed. This is in turn reflected in our records, especially the rent section (LEMIS) given that when statements are sent to the respective tenants, they may be addressed to different persons and so the statements will be referred back to LA.
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	The Lands Authority will provide the relative site plans of each V Block during inspection.



Section 1 – Key Person (RSE130)

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Directorate/Section:	Lands Authority

Section 2 – Research Project

Research Title:	*Government-owned Property vs. Public Property: Main differences, similarities and challenges observed.*
Purpose: *Explain the reasoning behind the research project.*	***Even though the Lands Authority is responsible for the administration of all the land that belongs to the Government, there are other special laws in force with specific focus to enable the Government, through its institutions and authorities, to regulate and protect these areas. These include the Authority for Transport in Malta Act, the Environment and Development Planning Act, the Cultural Heritage Act, amongst others. This research would assist the Lands Authority in knowing its responsibilities when it comes to Government-owned property.***
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	***Public property does not necessarily mean that it is government-owned, as there may be instances where roads/alleys, even though they are made accessible to the general public, are privately owned. On the other hand, it also does not necessarily mean that all government-owned properties are subject to a public purpose. Government may also own land which is then leased to third parties or transferred on encroachment terms. This study could also delve-into the concept of the administration and maintenance of Government-owned property.*** ***This research would assist the Lands Authority in knowing its responsibilities when it comes to Government-owned property, especially when taking into consideration that the Government owns approximately 60% of Maltese land ranging from industrial property to historical sites.***
Available Resources	***Justice Services –Llaws of Malta online - http://www.justiceservices.gov.mt/***

Section 1 – Key Person (RSE131)

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Directorate/Section:	Lands Authority

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	Identifying the root of title of Government Property
Purpose: *Explain the reasoning behind the research project.*	It is being proposed that research is carried out at the National Library, in order to be identified the root of title of Government lands.
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	Said information is found in the cabreos of foundations erected by different Grand Masters of the Order of St. John.



Section 1 – Key Person (RSE132)

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Ministry:	MTIP
Directorate/Section:	Lands Authority

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	Examination of Tribunal decisions and Court judgments relative to expropriation
Purpose: *Explain the reasoning behind the research project.*	It is being proposed that an examination of court judgments and Tribunal decisions in connection with expropriations, is carried out, ranging from the year 2000 to date. There will be a distinction between decisions of the LAB and Court of Appeal and decisions from the Constitutional Court. In this way, the Lands Authority would have an analysis on the values awarded by the Court/Tribunal distinguishing between agricultural land and building sites and an analysis of the damages awarded in Constitutional cases.
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	
Available Resources	Justice services – judgements online – www.justiceservices.gov.mt

Section 1 – Key Person (RSE133)

Name & Surname:	Mr Godwin Warr/Ms Michelle Bonello
Position:	Director General Commerce/ Officer in Scale 4
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Ministry:	Economy, Investment and Small Businesses
Directorate/Section:	

Section 2 – Research Project

Research Title:	Setting up of a Register on non-agricultural Geographical Indication with the aim of promoting and safeguarding local artisan crafts
Purpose: *Explain the reasoning behind the research project.*	The scope of this project is to delineate the requirements in order to set up a GI register for non-agri products aimed at local artisan crafts
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	***This project has at its core the safeguarding of crafts produced by local artisans; i.e. a registration of such a GI would provide the local artisan with a form of authentication/certification that the product is truly a product produced locally by a local artisan. This project should analyse the requirements in order to set up such a register. Resources required both from a technical view point as well as from an HR perspective should be outlined. Details as to the necessary information to be provided by the applicant which are required for the analyses of the application, the process of examination of such an application, any technical expertise required to accept or reject such applications should be provided. This should be accompanied with an analysis or recommendations on how such applications are to be submitted, recorded and maintained by the Registrar and how these can be made accessible and searchable.***
Available Resources	Such resources are not available however, researchers could look at other countries who may already have such a register, whilst already existing GI registers for agriproducts could provide some insights in this area.

Section 1 – Key Person (RSE134)

Name & Surname:	Mr Godwin Warr/Mr Matthew Pisani
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Ministry:	Economy, Investment and Small Businesses
Directorate/Section:	

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	Creation of a Copyright Repository
Purpose: *Explain the reasoning behind the research project.*	The scope of this project is to delineate the requirements in order to create a copyright repository for artistic and literary works and other works covered by copyright
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	This project would provide a holder of a copyright work with the means of depositing the work (copies, reproductions, sketches, etc) with a local authority not only for prosperity purposes but also to provide such copyright holders with a source of evidence of the ownership of the work. The main purpose of this project should be to creation of a database for the recordal of such works and wherein such works can be categorised and made accessible under various searchable criteria by the Registrar and how these can be made accessible and searchable.
Available Resources	Such resources are not available however researchers could look at other countries who may already provide the services of a copyright repository.

Section 1 – Key Person (RSE135)

Name & Surname:	Mriam Sevasta
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Ministry:	Ministry for Home Affairs and National Security
Directorate/Section:	Probation and Parole

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	- Economics of Crime
Purpose: *Explain the reasoning behind the research project.*	*Explore the costs involved in addressing offending behaviour.*
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	Tangible costs involving crime such as dealing with victims, compensation, treatment of offenders as well as explore other intangible costs such as the economic impact that crime has on communities, society etc
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	***Access to files and research participants***

Section 1 – Key Person (RSE136)

Name & Surname:	Jeffrey Bugeja
Position:	Director Policy Development and Programme Implimentation
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Ministry:	Economy, Investment and Small Businesses
Directorate/Section:	PDPID

Section 2 – Research Project

Research Title:	*Sustainable Economy – An Enterprise Perspective*
Purpose: *Explain the reasoning behind the research project.*	*Within the current economy growth and other challenges SME face during their daily operations, sustainability might be overlooked by focusing more on the turnover of the Business. Sustainability contributes to the both economic, social and environment gains thus the enterprise in question would benefit in being more robust and adaptable to challenges.*
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	*How do enterprises view the concept of sustainability? Do they look at Sustainability as a benefit or a burden?* *The study would look at how enterprises are reacting to Sustainability within their operations, are they adopting the 3 pillars. How Micro, Small and Medium Enterprises can adopt sustainability in their daily operations and are there enough initiatives that integrate SMEs to adopt the concept of Sustainability?* *Does the current infrastructure cater for Sustainability demands?* *One would look and compare the size of each SMEs in relation to the adaptability of Sustainability. Is it easy for a Small enterprise vs a micro enterprise to consider sustainability?*
Available Resources	



Section 1 – Key Person (RSE137)

Name & Surname:	Sharon Galea Iriele
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Ministry:	Economy, Investment and Small Businesses
Directorate/Section:	Corporate Services

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	The Why of working within the Malta Public Service
Purpose: *Explain the reasoning behind the research project.*	To identify what motivates public service employees to work within the Public Service. Retaining employees, job mobility, and seeing the public service as a career path. Why is job satisfaction important not only for the employees but also for the employer.
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	Recruitment and retention of the right employees are two of the major challenges confronting modern organizations as they determine their level of productivity and sustainability. Recruitment determines the quality and calibre of human resources within every organization, while retaining staff is a function of motivation and management style. What does the Public Services need to do, to improve the public relations system to attract graduates, motivate and retain its employees?
Available Resources	

If applicable, indicate any resources, such as databases, that you may provide to the researcher.	

Section 1 – Key Person (RSE138)

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Ministry:	Economy, Investment and Small Businesses
Directorate/Section:	Corporate Services

Section 2 – Research Project

Research Title:	Hot Desking – When does activity based working actually work?
Purpose: *Explain the reasoning behind the research project.*	Identify how public servants can be prepared towards challenging the traditional working environment. How can it be implemented within the public service? How does it affect the productivity without effecting the wellbeing of the employees?
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	***Flexible working – a mobile workforce that regularly works off-site, reducing carbon footprint and environmental impact*** ***Space allocation – office facilities focused on activities, not individuals, reducing fixed costs and maximising efficient use of space*** ***Access to knowledge – whatever their location, people are supported and connected by appropriate technology*** ***Hub-working – building on an 'energetic hub' of activity and knowledge sharing, physically and online, that is crucial to our innovation and creativity.***



Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	

Section 1 – Key Person (RSE139)

Name & Surname:	Dr Justin Zahra
Position:	Director General (Head PA)
Telephone Number:	22924107
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Ministry:	Ministry for the Environment Sustainable Development and Climate Change
Directorate/Section:	Agriculture and Rural Payments Agency

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	Use of Artificial Inteligence in Agriculture

Purpose:

Explain the reasoning behind the research project.

The ARPA is working on several projects that utilise large volume of time-series satellite data coming from freely available satellite platforms such as Sentinel from the EU Copernicus programme as well as other commercially available satellites. These types of satellites acquire data of the Maltese territory on routine basis (every 1 to 5 days). During the 2019 the ARPA will be utilising this data and algorithms such as time distance warping algorithms to monitor the cultivation of the tomato crop compatible with the Voluntary Coupled Support scheme. In addition to this the ARPA is working on a pilot project to detect markers like harvesting, ploughing, crop maturation etc that in turn could be used to arrive to a classification of crop groups (e.g. cereals, winter crops, summer crop, fallow land, abandoned land and other categories). The results achieved so far does not meet the expected levels of accuracy due to various factors. The research shall look at how machine learning, which is an integral part of AI technology, could be used to fine tune the existing algorithms that currently rely only on time-series analysis of Normalized Difference Vegetation Index (NDVI) extracted from satellite images.

Brief Overview **(100 words)**

Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.

- From the experience gained last year, it transpired that certain misclassification errors are purely attributed to regional climatic conditions and agricultural practices, which could only be resolved by triangulating methodologies. A practical example of such misclassification error is illustrated in Figure 1 below where the discrimination between cereal crops and abandoned land is not distinctive. The scenario illustrated below is not a problem in foreign countries because the cereal crops are harvested when are still green in colour thus the graphs would indicate a sheer drop and not a gently sloping curve that is very similar to natural vegetation occurring within abandoned reference parcels. In view of this known difficulty, ARPA would like to better understand how artificial neural networks could automate unsupervised image classification/segmentation to discriminate between the (spectral signatures) golden colour of cereals and the darkish brown of abandoned land. The results of this automated land cover classification would be combined with the existing time-series results of NDVI to obtain a reliable time-series crop group maps.
- **Processes that can be digitalized –** This classification of crop groups is required for many purposes that are not only limited to ARPA's business. Currently ARPA conducts manual and annual updates of the LPIS database.

	These updates serve to assure that the Maximum Eligible Area (MEA), the area that is used for the disbursement of EU aid, is precise and accurate. This annual task is laborious and has its limitations in its scope as it does cater for future obligations of the CAP and other government entities who are interested in answering questions related to topics like water consumption, traceability of products, predominant crop groups etc. - **Applications of this pilot project –** this pilot project will first and foremost be applied to the minimum agricultural activity obligation required in the CAP. In addition, this group classification would likely to be used by the Farm Advisory Services to assist farmers as per new obligations of the CAP, Agricultural Directorate, the Pitkali Markets and the WSC to finetune and calibrate their existing mathematical models on the water consumption.
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	Parcel Boundaries



Section 1 – Key Person (RSE140)

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Ministry:	Ministry for the Environment Sustainable Development and Climate Change
Directorate/Section:	Agriculture and Rural Payments Agency

Section 2 – Research Project

Research Title:	Conversion of land to organic through the Cluster Approach
Purpose: *Explain the reasoning behind the research project.*	The research objective is to identify the pros and cons, possibly through a SWOT analysis when adopting a cluster approach as regards land conversion to organic practices, with the notion of considering the effects of economies of scale taking into consideration the costs incurred and income forgone for the operational and certification procedures. The research will identify whether the cluster approach could potentially overcome some the geo-physical limitations related to small-scale of parcels and fragmentation and lead to a greater uptake of such practices, making the uptake of this certification and measure more economically viable and therefore attractive to farmers. It would attempt to attempt to identify, quantify and describe whether critical feasibility factors or thresholds apply for the implementation of such cluster approach.
Brief Overview **(100 words)**	Organic farming has always been a predominant subject when it comes to quality based voluntary schemes. Yet despite the interest from farmers and the continued demand from the public for the provisions and supply of organic products, the uptake of Organic Measure to help farmers with the costs incurred and income forgone has been notably and consistently low. This was mainly attributed to the small fragmented nature of the parcels and

	farmers holdings making the uptake of such practices non viable when attempted individually.
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	The population of farmers in Malta who are under conversion or already practice organic farming



Section 1 – Key Person (RSE141)

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Directorate/Section:	Agriculture and Rural Payments Agency

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	*Integrated Pest Management*

Purpose: *Explain the reasoning behind the research project.*	Along with the promotion of organic farming, IPM is one of the tools for low-pesticide-input pest management. IPM is considered as a farming practice to be implemented by all professional users. The research objective is to demonstrate the potential that better uptake of IPM practices could have in delivering better environmental public goods in the Maltese farming context. The research would entail a possible pilot project that would involve farmer/s to • Establish an integrated approach to the prevention and/or suppression of organisms harmful to plants through the use of all available information, tools and methods • keep the use of pesticides and other forms of intervention only to levels that are economically and ecologically justified and which reduce or minimise risk to human health and the environment. It would monitor and record the outcomes of such practices in particular with reference to potential benefits in cost savings from conventional inputs and plant protection products, and attempt to identify, quantify and describe whether critical feasibility factors or thresholds apply for the implementation of such methods.
Brief Overview (100 words) *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	The outcome of this project should highlight how careful consideration of all available plant protection methods and subsequent integration of appropriate measures that would eventually discourage the development of populations of harmful organisms be a plausible and effective methodology to keep the use of plant protection products and other forms of intervention to levels that are economically and ecologically justified thus reducing as well as minimise risks to human health and the environment. Ultimately the project must show whether through 'Integrated pest management' the growth of a healthy crop with the least possible disruption to agro-ecosystems and encouraging natural pest control mechanisms is possible and be considered as an effective alternative to the more conventional farming systems. The outcome of this project should provide the possible financial and environmental benefits in adopting IPM procedures on the pilot farms selected for this project
Available Resources	*A list of registered farmers*

If applicable, indicate any resources, such as databases, that you may provide to the researcher.	



Section 1 – Key Person (RSE142)

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Directorate/Section:	Agriculture and Rural Payments Agency

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	Marketing Standards of fresh produce

Purpose: *Explain the reasoning behind the research project.*	Marketing Standards of fresh fruit and vegetables as set out in Council Regulation 1308/2015 and Commission Regulation 543/2011 are a tool for marketing and presentation of domestic produce according to EU standards, as well as a useful tool for market transparency for consumers. A low level of organisation among farmers and the absence of Producer Groups and Producer Organisations in Malta has hampered the effective uptake with regards to the labelling and grading requirements. The research would attempt to quantify and demonstrate the producer price-impact for farmers on the market when selling produce adhering to these requirements, with produce of varying quality priced accordingly, and in particular whether there exists a market-based economic incentive for voluntary compliance with such standards.
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	To date the economic case for increased adherence by farmers and farmer groups to marketing standards for fruit and vegetables is not defined in the local context. This research can be addressed by carrying out case studies, where selected farmer/s implement grading and labelling standards accordingly and a study which will be considered as the control where similar produce is marketed without adhering to the standards. The produce of both studies will consist of the same fresh fruit and vegetable produce but one marketed in full compliance with MS obligations and one without. By monitoring the market uptake and profit margins one can identify the producer-price impact and potential benefits of adhering to the marketing standards.
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	A list of registered farmers, support in contacting farmers for the research.

Section 1 – Key Person (RSE143)

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Ministry:	Ministry for Gozo
Directorate/Section:	Policy Development and Programme Implementation

Section 2 – Research Project

Research Title:	EU Funding Post 2020: Opportunities and Barriers for Gozo
Purpose: *Explain the reasoning behind the research project.*	The main purposes of this study are: 1. To identify potential sources of EU Funding consummate to the socio-economic needs of Gozo during the forthcoming programming period; 2. To identify the main barriers that is preventing the uptake of EU funding opportunities by Government and Civil Society in Gozo as well as capacity issues as regards funds absorption.
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	Researcher must identify what barriers are impinging the uptake and absorption of EU Funds in Gozo. Identify best practises being employed in similar regions in the EU and assess their suitability to Gozo's conditions. Identify and assess EU Funding opportunities that the Ministry, NGO's, Local Councils and Private Sector can avail themselves during the 2021-2027 Programming Period.
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	The Researcher will have access to the proposals MGOZ's submitted to MEAIM for 2021-2027 Programming Period. Any relevant study and/or document the undersigned considers relevant for the completion of the research assignment.

Section 1 – Key Person (RSE144)

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Ministry:	Ministry for Gozo
Directorate/Section:	Services Gozo Directorate

Section 2 – Research Project

Research Title:	Gozo's changing population: Trends, opportunities and key challenges.
Purpose: *Explain the reasoning behind the research project.*	This research project can be useful for professionals working in the social field to get a clearer snapshot on how Gozo's population is changing. This can then guide professionals to propose specific actions to management. This research project can also be useful to guide further qualitative research, for example to better understand specific challenges being encountered by particular cohorts.
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	Gozo's population has been prima facie undergoing a fast transition in recent times. From our fieldwork as professionals but also from general observations, more Maltese people and foreigners appear to be settling on the island. While this change may provide the island with several opportunities, it may also pose several challenges such as to the current provision of social services on the island. Therefore, this research project can act as a tool for professionals working in the field and also for policymakers as it may help them address the challenges identified in this study.

Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	***Considering that my work is conducted with older people, I do not have any databases or resources which may assist in this research topic. However, having worked in different social services, I can contribute with my experience if the researcher decides to include the voice of the professionals working in the field.*** ***In conclusion, while it may be a challenge to identify and recruit research subjects to reflect the different cohorts, a bottom-up approach is highly sought and valued. If the researcher had to study the topic by conducting a study with professionals only, he/she would risk having a study which may not necessarily reflect the real challenges. Best of luck.***



Section 1 – Key Person (RSE150)

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Ministry:	MJCL
Directorate/Section:	Standardisation

Section 2 – Research Project

Research Title: *Provide a title of the research project, preferably in one sentence.*	EU ECOLABEL CERTIFICATION TOURISTS ACCOMODATION - ANALYSIS OF THE CURRENT CERTIFICATION CRITERIA AND COMPARISONS OF THE ENVIRONMENTAL IMPACTS BETWEEN CERTIFIED AND NON-CERTIFIED HOTELS
Purpose: *Explain the reasoning behind the research project.*	TO EVALUATE THE ENVIRONMENTAL PERFORMANCE OF EU ECOLABEL CERTIFIED HOTELS
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	TO EVALUATE THE CARBON FOOTPRINT OF CERTIFIED AND NON-CERTIFIED HOTELS AND ANALYSE THE EFFECTIVENESS OF EU ECOLABEL CERTIFICATION. THE PROJECT WILL ALSO CONSIST OF ANALYSING THE APPLICABILITY OF THE CURRENT CRITERIA AND IDENTIFY IMPROVEMENTS
Available Resources	DATABASE CRITERIA TOOLKIT

Section 1 – Key Person (RSE151)

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Ministry:	Ministry for European Affairs and Equality
Directorate/Section:	Occupational Health and Safety Authority

Section 2 – Research Project

Research Title:	The cost of poor occupational health and safety standards.
Purpose: *Explain the reasoning behind the research project.*	Poor occupational health and safety standards are associated with a host of costs to workers, employers, the economy and the nation. Most of the costs can be identified and quantified. A better picture about the costs associated with poor levels of OHS allows policy makers to quantify the problem and allocate the necessary resources to address the challenges, including the enactment of the appropriate polices.
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	The researcher needs to estimate the cost of poor levels of OHS to the nation including to: the worker/s and their families; employers; the economy and the Government.
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	OHS in Malta – A Snapshot of Prevailing Standards (a study part financed by the European Union under OP II – Cohesion Policy 2007 – 2013) – which may be retrieved from: http://ohsa.org.mt/Portals/0/docs/RSFR.pdf Statistics on OHS fatalities at work, compiled by OHSA Statistics about injuries at work, obtainable from NSO / DSS Literature about cost estimation models and studies already conducted at an EU level (vide: EU-Agency on Safety and Health at Work and HSE (UK)).

Section 1 – Key Person (RSE152)

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Directorate/Section:	Occupational Health and Safety Authority

Section 2 – Research Project

Research Title:	Occupational health and safety compliance costs.
Purpose: *Explain the reasoning behind the research project.*	Many employers fail to link the positive relationship between OHS at the place of work and productivity (and thus profitability!) and often consider OHS investments as another cost, and burden, to that enterprise. However, whilst acknowledging that meeting OHS regulatory requirements entails some costs to the employer, these costs are offset by the benefits of OHS investments.
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	The student is expected to thoroughly research the legal obligations placed on employers and arrive at the relevant costs needed to implement these duties. The aim of this study will be to conduct a cost-benefit analysis at the microeconomic (enterprise) level by studying the relationship between the costs of prevention (i.e. the costs needed to implement the OHS corrective measures, as laid down by law) and the benefits of implementing OHS prevention regimes at the place of work. The study will also require some form of local perspective, such as by applying, in a case study, the arguments raised in the literature review to a practical scenario in a select place of work.
Available Resources *If applicable, indicate any resources, such as databases, that you may provide to the researcher.*	OHS in Malta – A Snapshot of Prevailing Standards (a study part financed by the European Union under OP II – Cohesion Policy 2007 – 2013) – which may be retrieved from: http://ohsa.org.mt/Portals/0/docs/RSFR.pdf Various literature prepared / commissioned by the European Agency for Safety and Health at Work about costs and cost modelling (website: https://osha.europa.eu/)

Section 1 – Key Person (RSE153)

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Section 2 – Research Project

Research Title:	Reaching out to small enterprises – promoting good occupational health and safety standards amongst SMEs and microenterprises.
Purpose: *Explain the reasoning behind the research project.*	Micro, small and medium sized enterprises form the backbone of the European economy providing jobs and growth opportunities across the Member States. The situation in Malta is not different. One of the main concerning issues among this group is that micro, small and medium sized enterprises are known to be difficult to communicate with. Whereas such enterprises often lack the necessary resources to implement safety management systems, it is also very difficult to provide them with the necessary information as to enable them to become compliant.
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	The student needs to research the particular OHS challenges facing micro, small and medium sized enterprises as well the support structures or mechanisms available for this groups to improve their OHS record, such as the role of Social Partners, financial support schemes and Government national programmes or policies. Apart from looking at those internal factors under the control of the employer, factors external to that enterprise should also be researched and discussed. The student may also consider embarking on a case study to link literature findings to the field. This research should also attempt to raise discussion among duty holders and relevant stakeholders to improve OHS levels, including by addressing potential lacunae in policies at a national level.

Section 1 – Key Person (RSE154)

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Section 2 – Research Project

Research Title:	Managerial attitudes towards occupational health and safety legal requirements.
Purpose: *Explain the reasoning behind the research project.*	The success of any OHS programme at the place of work is directly dependent on the level of commitment of that employer towards OHS requirements, particularly legal obligations. However, OHS success can only be accomplished if all levels of management and supervision recognize their role in OHS and ensure that the employer's responsibilities are translated into sound managerial practices, consistent with the obligations placed on the employer. Managerial attitudes towards OHS are thus crucial in achieving a successful OHS culture at one's place of work.
Brief Overview ***(100 words)*** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	It is expected that desk research is conducted to allow the researcher to acquaint oneself with the essential OHS obligations placed on employers and about the best managerial practices expected to bring about a successful OHS culture at the place of work. The researcher will also be expected to engage management (e.g. through case studies or field engagement) to explore their attitudes and constraints towards a successful OHS culture at the place of work. Depending on the type of research undertaken, the student may need to devise an appropriate research tool to engage management and explore their attitudes towards OHS, which will be further discussed and compared to the literature on what is expected. Inquiring and discussing the reasons behind such attitudes, particularly if there is an observed deviation from good practices, will make one's work more robust.



Section 1 – Key Person (RSE200)

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Directorate/Section:	Office of the Permanent Secretary

Section 2 – Research Project

Research Title:	Being eco-friendly: A study on green practices implemented by Governmental Ministries
Purpose: *Explain the reasoning behind the research project.*	On this day and age, we constantly come across articles, documentaries, television and radio programmes regarding the impact of human activities on the environment resulting in among other deforestations, climate change and marine plastic pollution. Ministries should be at the forefront in bringing about change – change in mentality and practices.
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	The aim of the research project is to examine whether government ministries are adopting green practices and if they are purchasing products, which are environmental friendly. Moreover, the research project must explore ways and means of how the aforementioned organisation can adopt greener practices and must outline a number of recommendations, which enable aforesaid organisations to improve their performance in this regard.
Available Resources	

Section 1 – Key Person (RSE201)

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Directorate/Section:	DES

Section 2 – Research Project

Research Title:	Facing multiculturalism and aiming for inter-culturalism in schools and other places of work
Purpose: *Explain the reasoning behind the research project.*	The big percentage of foreigners that are part of our schools coming from over fifty countries makes it important to research and come to conclusions about their impact and the best way forward. Mainly language and culture are to discuss.
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	What is the impact of having so many nationalities under one roof? What was the impact lately in Maltese schools? Were there behaviour problems? Conflict of cultures? What about the language problem?
Available Resources	MIS and other databases showing the influx of foreigners in colleges and particular schools. Personal experiences of staff.



Section 1 – Key Person (RSE202)

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Directorate/Section:	DES

Section 2 – Research Project

Research Title:	Developing strong quality assurance systems to ensure all students in schools receive a high-quality education.
Purpose: *Explain the reasoning behind the research project.*	The aim is to examine the different aspects of policy and practice regarding school quality assurance to ensure better learning.
Brief Overview **(100 words)** *Provide a summarised description of what the researcher needs to address and any other matters relevant to the research project.*	Achieving school quality education depends on several aspects of policy and practices. The researcher needs to examine how the interdependence of the main aspects of policy and practice results in an integrated and coherent quality assurance strategy. The researcher will be able to see how quality assurance is taking place in schools and suggest ways how to further improve student learning
Available Resources	The education directorate can indicate how data collection can be carried out and give details as to how quality assurance is currently being carried out. Access to national results and other information will also be made available subject to the go-ahead by the different departments within MEDE.