

## PRACTICE 2

**Situation:** There has been much talk recently about the proposed merger of the UK company Pylo Plastics with the US company Penn Plastics Inc. The Board of Directors of the UK company want to find out how their employees would feel about such a merger. They ask you, the Personnel Manager, to find out and to produce your findings in the form of a report. You speak to all Department Heads individually and to staff in groups during lunchbreaks in the staff canteen. These are the notes you make.

*Staff in particular not clear whether merger or takeover.*

*Heads of Depts clearer on this point but not clear exactly how merger could work.*

*Nobody clear as to effects of merger.*

*Will there be job losses?*

*Voluntary redundancies?*

*Even factory closure?*

*Transfer to other sites in UK (Penn Plastics Inc already has 2 UK factories)?*

*Will management stay or be changed?*

*Head Office here or in US?*

*Will staff be consulted before merger or is it foregone conclusion?*

Write the report.